

## Happening in SRO

You can find this “Happening in SRO” and all similar newsletters on the SRO Intranet Home Page, located at: <http://isr-wp.isr.umich.edu/srointranet/> under Key Updates.

*If you have items for the newsletter or if you would like to highlight an event, please let Brenda Spaulding or your subunit director know.*

### Reminder – SRO Closure Day on Thursday, July 3

This is a reminder that Thursday, July 3, 2025 will be an SRO Closure Day, prior to the Friday, July 4 Independence Day holiday.

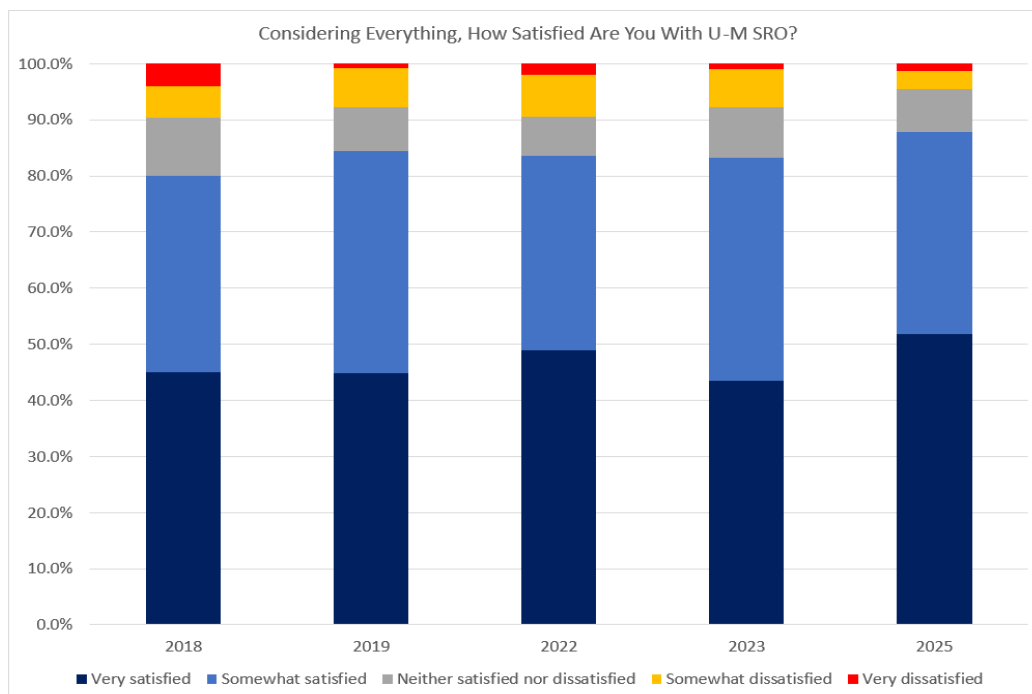
Staff members have the option of taking Thursday as vacation time off or making arrangements with their supervisor to work, if that is preferable.

### The 2025 Interviewer Satisfaction Survey

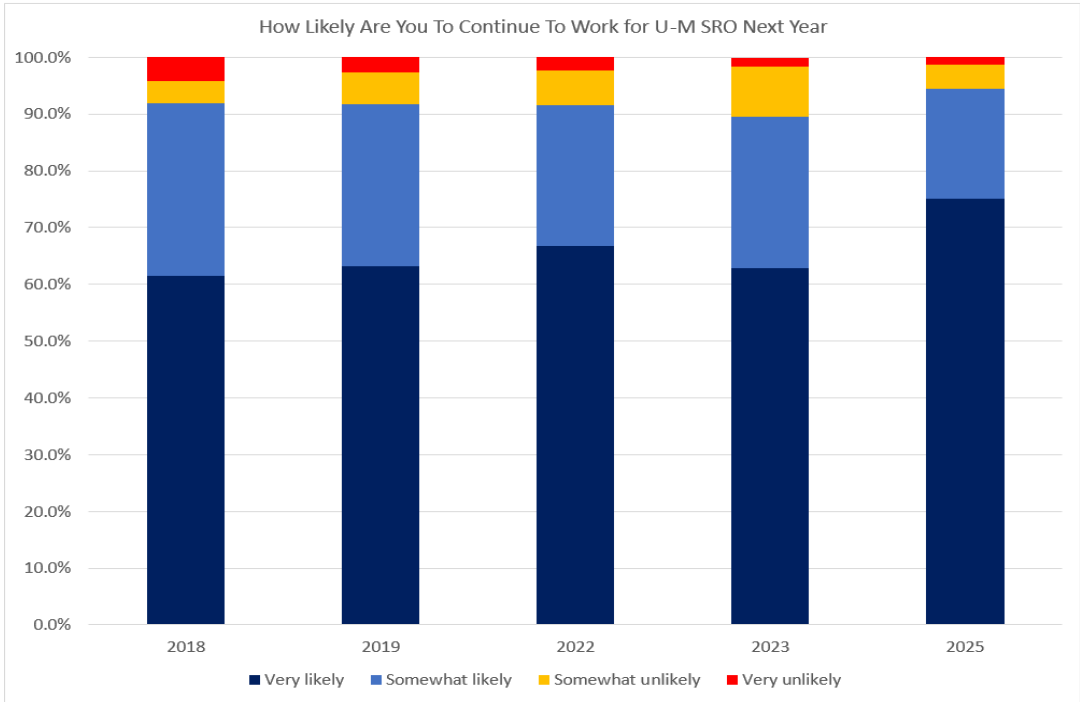
(Grant Benson, Mark Nathin, Daric Thorne, Debbie Seale, Elany Clark, Lisa Lewandowski-Romps, Sarah Crane, and Vivienne Outlaw)

Our fifth Interviewer Satisfaction Survey was launched on May 6, 2025 and closed out on May 30, 2025. We invited 503 interviewers to participate, including 350 active interviewers (currently assigned and working on a project) and 153 interviewers on hold (currently between project assignments). Field interviewers made up 86% of the sample and 87.5% of responding participants. Our final response rate was 62.2%. As in the past, our active interviewers were more likely to participate (74.9%) than our hold interviewers (33.3%).

Overall, job satisfaction is high. For the first time in 5 waves of data collection, more than 50% of respondents reported being very satisfied and almost 88% reported being either very satisfied or somewhat satisfied.



This translated into an increased intention to continue to work for SRO next year. A record 75% of respondents said that they were very likely to continue to work for SRO next year as long as there is work available, and 95% said that they were either very likely or somewhat likely to continue to work next year.



This year’s satisfaction survey added several new modules to inform ways to improve work with our interviewing staff. Several of these were motivated by open-ended responses to questions from past years, including seeking to better understand what interviewers mean when they think of job flexibility, as well as trying to better understand how they relate to SRO and the broader university. In addition, we brought back and expanded modules on the Clinical Contact Program and the Quality Assurance Program.

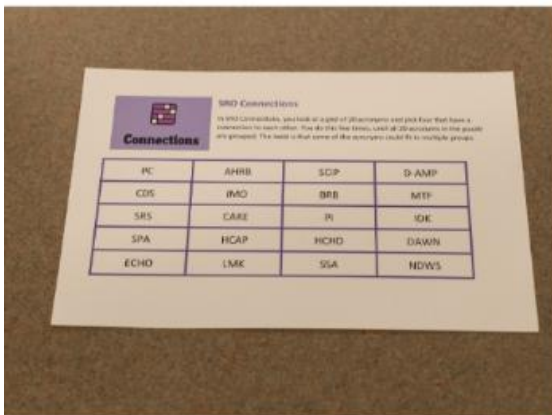
One of the recurring themes across all satisfaction survey waves is the importance of Team Leaders to interviewer job satisfaction and intention to stay. As a result, we added a new set of questions just for interviewers who had also worked as Team Leaders in the past year. This module sought to get a better understanding of whether TLs thought that they had the resources needed to do the work and, if not, what are they missing? We also asked whether they felt overworked or underutilized. We look forward to reporting on the results in the near future.

The initial results from the survey give us some confidence that we are on the right track as an organization. We are excited to continue to work on better understanding where we can improve.

## SRO All-Staff Meeting

The SRO All-Staff Meeting was held on June 11th, with a large in-person turn-out and a packed conference room. The event kicked off with lunch and a lively game of SRO Connections. SRO Director, Stephanie Chardoul provided a current overview of SRO financial health, the status of federal project funding, the SRC Future of Surveys initiative, and the focus on SRO technical systems. Technical Services Director, Carol Lively then provided a more detailed presentation of SRO's current and future priorities related to sample management systems and specifically, increasing the functionality and stability of the Michigan Survey Management System (MSMS). We enjoyed rapid briefings from the project leads of four upcoming projects: Health and Retirement Study Mid Generation X (HRS MGenX), U-M Wallenberg Institute Student Survey (WAISS), Future of Families and Child Wellbeing Study (FFCWS), and the New York City Housing Vacancy Survey (NYCHVS). Finally, SRO Associate Director, Nicole Kirgis, introduced new colleagues hired since December 2024 and provided an update on SRO Wellness Committee programming.

Thank you to everyone who attended or otherwise contributed to the meeting!



## SPF Conference Planning Sessions (Rachel Orlowski)

Please join the Survey Process Forum (SPF) for an opportunity to brainstorm presentation ideas for the upcoming IFDTC (International Field Directors and Technologies Conference) and AAPOR (American Association for Public Opinion Research) conferences.

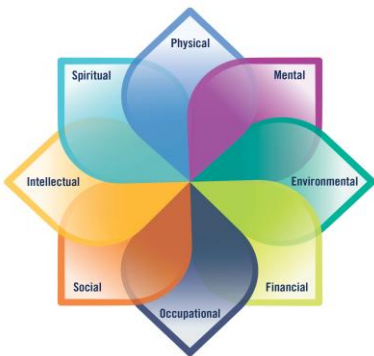
- [IFDTC](#) will be held April 19-21, 2026, in Providence, RI. The abstract submission deadline is typically in early January.
- [AAPOR](#) will be held May 13-15, 2026, in Los Angeles, CA. Abstracts are typically due in November.

### Session 1: Wednesday, August 13, from 12:00 - 1:00 p.m., in 2300 or via Zoom

We invite you to bring a topic or idea you'd like to develop into a presentation, poster, or panel. Individuals will share their ideas and receive suggestions from colleagues, including which conference may be most appropriate for your topic. Perhaps, we can identify ways to collaborate or even form an SRO panel or SRO presentation session. No abstract needed. Just come prepared to discuss your idea or provide constructive feedback -- or hopefully both! Click [HERE](#) to add this event to your calendar.

### Session 2: Wednesday, October 1, from 12:00 - 1:00 p.m., in 2300 or via Zoom

After a few weeks acting on the feedback received at the first session, looking into what data/information are available, and discussing the idea with your supervisor, we will spend time during this second session helping each other begin to craft some great abstract submissions for the 2026 conferences. If you're unable to attend the first session, you're still welcome to join the second session to discuss your conference idea or to provide constructive feedback. Click [HERE](#) to add this event to your calendar.



### SRO Wellness News (SRO Wellness Committee)

Please reach out if you are interested in being part of the committee or if you have ideas to share. [srowellcomm@umich.edu](mailto:srowellcomm@umich.edu)

[Jump Back Up July 2025](#) Calendar from Action for Happiness.

### SUN SAFETY AND HYDRATION

As the temperature rises, we wanted to share helpful resources for sun protection and hydration.

### SET HYDRATION GOALS

You are able to track your hydration goals within the Asset Health Website under the Goal Setting Module.

You can set goals and track daily.

Home My HQ Results **Goal Setting** Well-being Library MHealthy Champions

Set a Goal Favorite Goals

### Goal Setting

Start a healthy habit! Choose from these six categories then select the orange "Set Goal" button.

[Access this Set a Goal video](#) for more instructions. [Review your HQ results](#) to help you choose a goal.

For web accessibility issues, [contact Asset Health](#).

Calm	Sleep	Reflect	Social Connection	<b>Nutrition</b>	Physical Activity
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[Learn More About Nutrition](#)

Monday: June 16 Tuesday: June 17 Wednesday: June 18 Thursday: June 19 Friday: June 20 Saturday: June 21 Sunday: June 22

**WATER** - Daily goal of 8 servings

	Servings	Servings	Servings	Servings	Servings	Servings	Servings	Submit	Set Goal
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**PROTEINS** - Daily goal of 2 servings

	Servings	Servings	Servings	Servings	Servings	Servings	Servings	Submit	Set Goal
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**WHOLE GRAINS** - Daily goal of 6 servings

	Servings	Servings	Servings	Servings	Servings	Servings	Servings	Submit	Set Goal
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☀️ [All About H2O](#) for suggestions on water intake.

☀️ [Cool Infused Water Recipe](#)

☀️ [Be Safe in the Sun](#) has helpful reminders for skin cancer prevention, recognizing tips for sun safety such as different trips for protecting your skin from UV risks and recommendations, what types of coverage might be offered through your U-M Health Plan, and more.

☀️ **DID YOU KNOW** that your FSA eligible items include prescription sunglasses and over the counter sunscreen products with an SPF 15 or higher (such as sun screens, lip balms).

## FARMER'S MARKET WALK

Our SRO Farmer's Market walks for the season will be on the following dates:

July 30 - [Click Here to Add to Your Calendar](#)

August 27 - [Click Here to Add to Your Calendar](#)

September 24 - [Click Here to Add to Your Calendar](#)

Please join us! As a reminder, we'll gather in the Perry lobby at 12:00 p.m. and we'll leave for a walk at 12:05 p.m.

- ★ FREE tote bag for joining us!
- ★ About a mile walk both there and back. We'll walk there together and then return at our leisure.

For more information on the Farmer's Market: [Ann Arbor Farmers Market Website](#)

## ICE CREAM WALKS!

We'll take a walk and enjoy a scoop of ice cream or shake sponsored by the SRO Wellness Committee. Fresh air, ice cream, nice walk, and bonding with fellow colleagues. We will have a series of three walks with a limit of 10 people each to increase the opportunity to interact more easily.

Meet in the Perry lobby at the scheduled time. NOTE: If inclement weather, your SRO Wellness Committee Walk lead will contact the group to reschedule.

\*Sign up is open to any regular appointment SRO staff and only one sign up per person.



If the list is FULL, please type your name below the FULL line and we will let you know if space opens up.

**Wednesday, July 9 - Washtenaw Dairy - 12:00 p.m.**

[Click Here to Sign Up for Washtenaw Dairy](#)

**Wednesday, August 13 - Blank Slate - 4:00 p.m.**

[Click Here to Sign Up for Blank Slate](#)

***THANK YOU FOR PARTICIPATING IN WELLNESS ACTIVITIES***

## **GET DOWNTOWN**

11 members of SRO participated in the Get Downtown Challenge. We were listed 8 out of 10 teams in the [Extra Large Organization](#) category.

Some interesting stats from the Commuter Challenge:

- Logged 12,356 trips
- Traveled over 49,000 miles using alternate transport (like traveling around the globe two times!)
- Saved over 96,000 pounds of CO2 ([equal to](#) that sequestered by more than 43 acres of U.S. forests in one year)

[Press Release](#)

Thanks for joining and we look forward to having a team next year!

## **SRO FREECYCLE**

We had a nice selection of items that were donated to Freecycle. It was great to see people stop by throughout the day to find new treasures to utilize in this way.



**SAVE THE DATE - Wednesday, October 15, 2025.**

We are going to do a **Fall SRO Freecycle** based on feedback from colleagues. More information to come.

**UPCOMING MHEALTHY and U-M ACTIVITIES**

- ★ **Become an MHealthy Champion:** Are you passionate about health and well-being and want to support workplace wellness in your department or unit? If so, [apply to become an MHealthy Champion](#) by July 31. Once a Champion, you'll have access to expert guidance, exclusive training, and a supportive network!
- ★ **Fruit and Veggie Challenge:** Registration opens June 23 for the [Fruit and Veggie Challenge](#)! The six-week challenge encourages filling up on nature's best. There's no calorie counting, weighing or measuring! **Tracking starts July 7.** Open to active benefits-eligible faculty and staff and their U-M health plan enrolled spouse/OQA.
- ★ **Nourish Your Whole Self:** Based on the concept of intuitive eating, this free 12-week online program helps you tune into yourself to make choices that support you feeling nourished. [Learn more and register for Nourish.](#)