

SRO All-Staff Meeting

June 19, 2024



Welcome

Shonda Kruger Ndiaye
she / her / hers



Juneteenth

On June 19, 1865, Union troops arrived in Galveston, Texas with the news that the more than 250,000 enslaved Black people in the state were free. This day came to be known as #Juneteenth, now officially a federal holiday. Celebrate with @NMAAHC: nmaach.si.edu/Juneteenth



Quilt from the National Museum of African American History & Culture

University of Michigan's Juneteenth Symposium



Schedule of Events: <https://oami.umich.edu/juneteenth/event-schedule/>

AGENDA

- **Research and Diversity, Equity, and Inclusion (DEI)**

Introduction: Shonda Kruger Ndiaye
Guest speaker: Dr. Margaret Hicken

- **SRO Business Update**

Stephanie Chardoul

- **New Staff Welcome**

Gregg Peterson

Director's Remarks

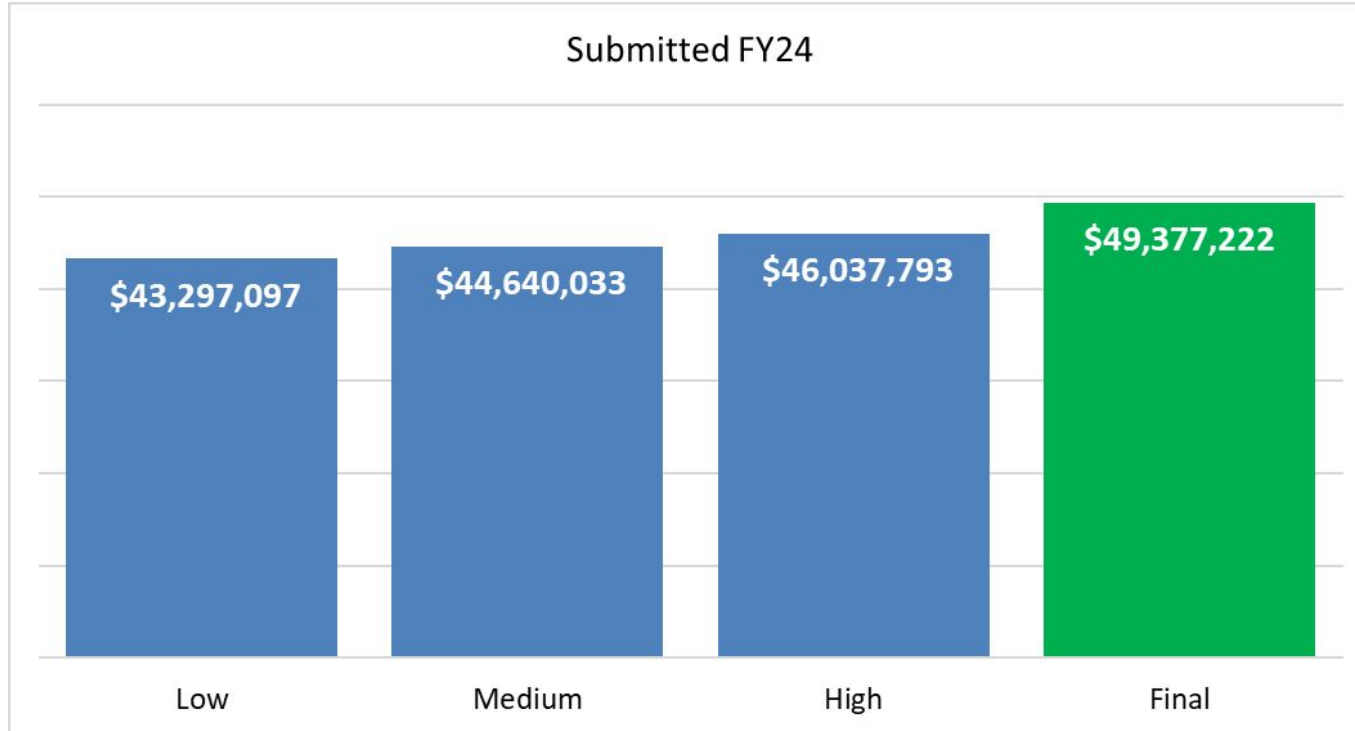
Stephanie Chardoul
she / her / hers



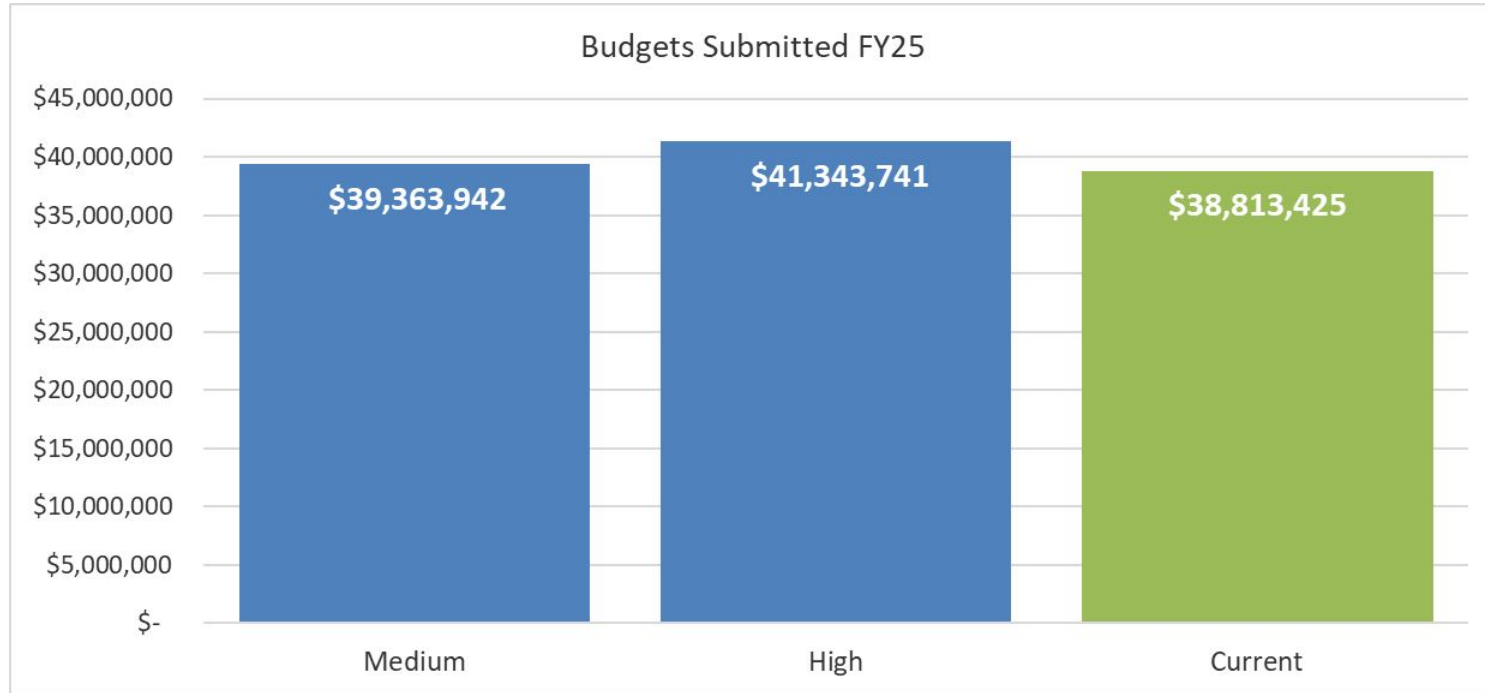
Finance



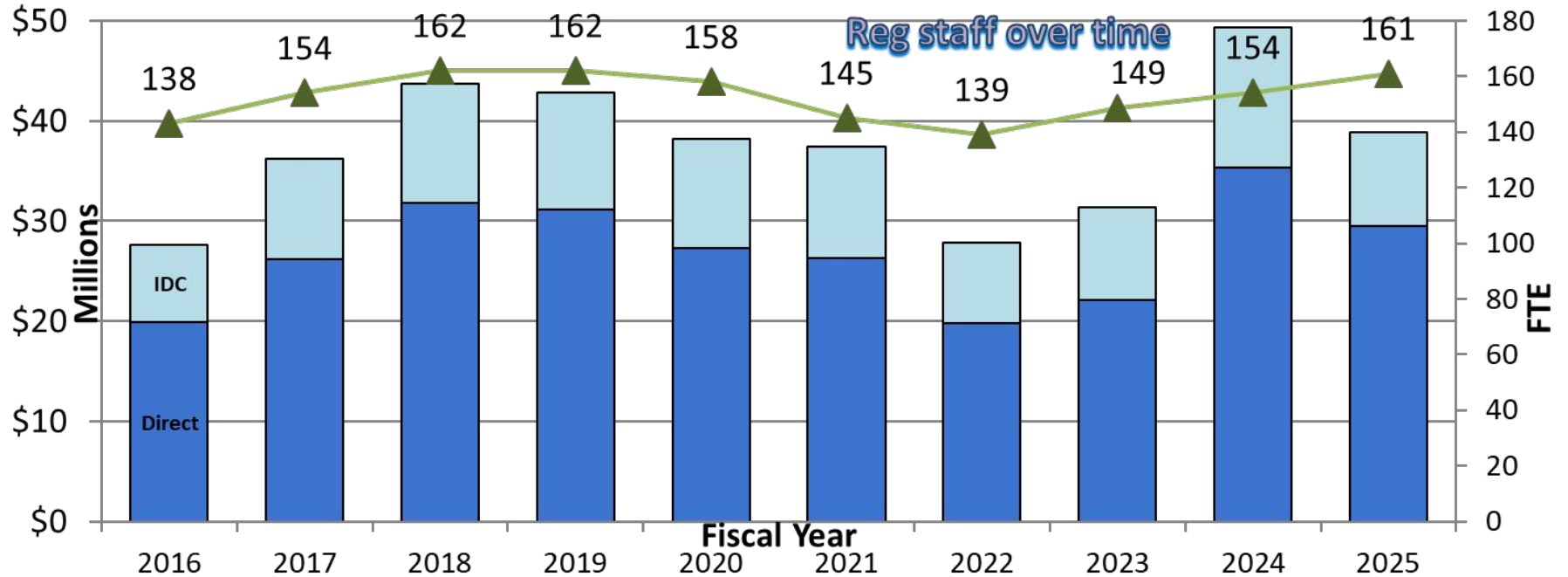
Fiscal Year 2024 Financial Summary



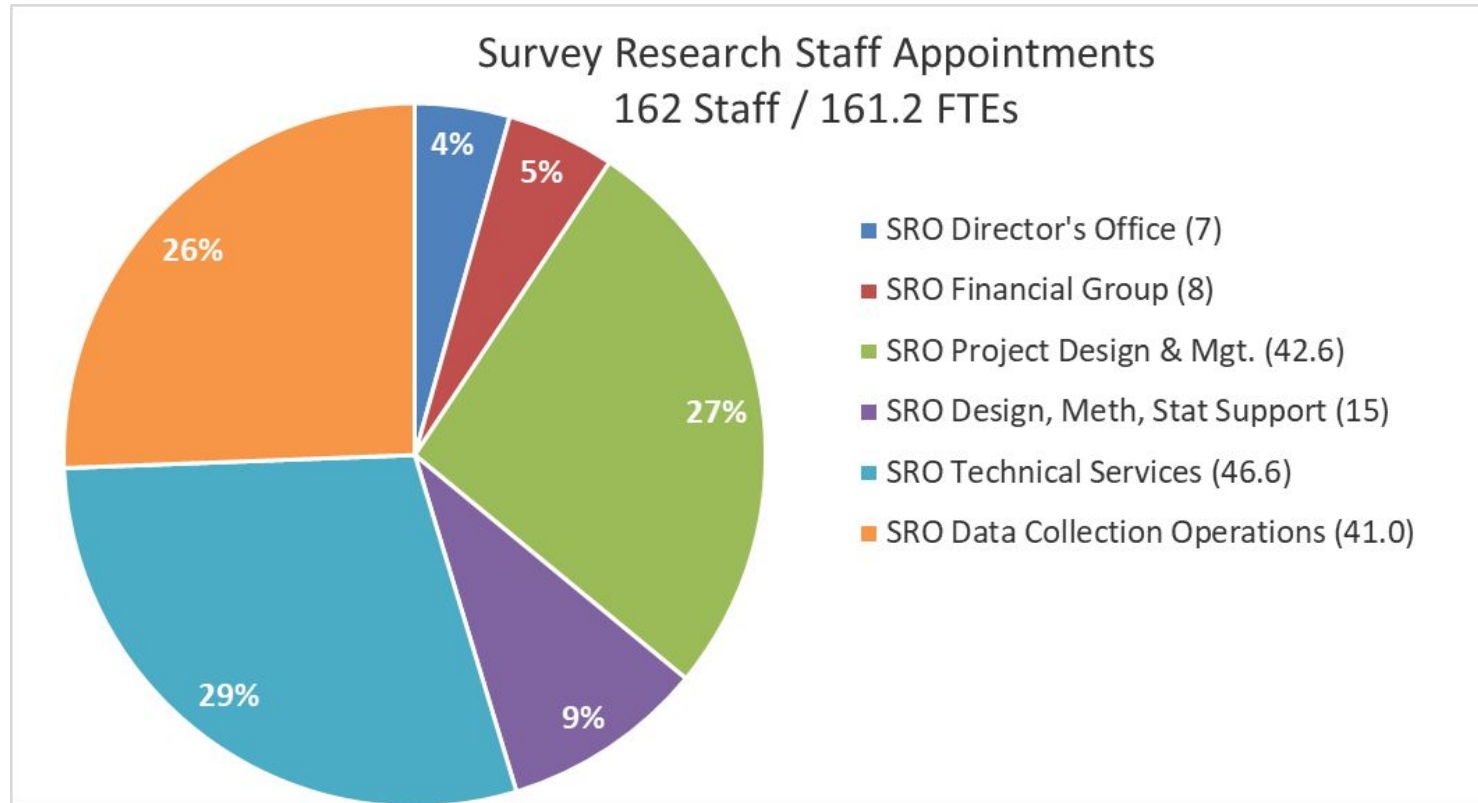
Fiscal Year 2025 Financial Outlook



SRO Revenues and Reg Staff over time



SRO Regular Staff by Department



Ryan's Cats



Projects



What's coming up in the next 6 months?

Lots of activity across our “legacy” projects

- HRS 2024 *and* 2022
- PSID Suite: CDS Phase I and Phase 2; Core 2025 preproduction
- MTF Suite: Summer Non-Response; technical system plot twist...
- STARRS LS Wave 5 launch

- SCA CATI... end of an era

Other key project activity

- DAWN (D-AMP and SRS)
 - MI CReSS
 - CARE
-
- SAND: launch of SRO activities end of June
 - FFCWS: official project start in July

...and a big one... ANES

- Finalizing staffing, technical systems, materials
- Pre- and Post-election surveys
 - Pre-election in-person and web modes; SurveyTrak and MSMS
 - Post-election in-person, video, and web modes; Field and SSL data collection teams
- Pre-election IWer training early July
 - ~40 on-staffers + ~30 new hires
- Post-election IWer training November 4

Exciting, but daunting!

Special Initiatives/Topics



Applicant Tracking System

Teamtailor

- “A powerful and modern Applicant Tracking System” that streamlines and optimizes interviewer recruitment (especially mobile applications)
- All-in-one recruitment software out of Stockholm, Sweden
- Starting using it in Data Collection Operations about a year ago; the first project was CDS 2023 in August 2023
- So far....8,752 total candidates (including our on-staffers)
- Hired for 50 projects - 8 new hire projects, 42 on-staffer projects (includes field and SSL)

Teamtaylor

So far...

- While we continue to work on improvements, candidates report that it is fast and very user-friendly
- The messaging interface has been an excellent way to contact candidates during recruitment, job offer, and onboarding process
- Candidates can indicate interest in our positions even if we do not have any open, which allows our recruiters to review and assess our candidate pool and begin recruitment and hiring prior to the placement of any job ads
- These features have resulted in time savings and better use of our recruitment dollars

New SRC Director: Pam Davis-Kean

- Appointment starts September 1
- Strong ties to U-M through LSA and OVPR
- Not a deep history with leading primary data collection, or collaboration with SRO
- Meeting in July to start planning relationship/structure
- Mirrored by structural changes in SRC DO

Values, Vision, Culture

- SRO Admin team continuing to work through organizational goals, strategy, and how we can improve culture
- Work happening in the context of SRC's efforts
 - Grant and Brenda representing SRO on the SRC Vision and Values Working Group
- New performance appraisal format

Q & A

Welcome!

New Colleagues

Gregg Peterson
him / him / his



Adrein Adams

Inventory Control Planner Intermediate
Data Collection Operations

- Adrein earned his bachelor's degree from Eastern Michigan University in Communications and Marketing in Business
- Most recently worked at Michigan Medicine
- My favorite hobbies include playing basketball, watching/ attending football games, and traveling





Grace DesJardins

she / her / hers

MPSDS graduate student / trainee

PDMG / DMSS

- From Ann Arbor; graduate of U-M: Major in Cognitive Science w/ minors in Statistics and Quantitative Methods in the Social Sciences
- Likes: listening to music; finding fun vegetarian recipes to cook; reading (mostly mystery), hiking

Maggie Graves

she / her / hers

Meeting and Special Events Assistant

Data Collection Operations

- I grew up in the northern suburbs of Chicago; the “Home Alone” house is in my town
- I am the middle child and have two brothers
- I played ice hockey for 13 years and won the Girls H.S. State Championship in 2018
- I love the Jonas Brothers



Nathan Lewis

he / him / his

Call Center Associate Supervisor
Data Collection Operations



- From Wichita, Kansas where I lived until 2022
- Associates Degree in Political Science with plans to complete Bachelors in the fall
- I enjoy trying new restaurants and going to art museums; love to travel domestically and internationally with my boyfriend

Asia Page

she / her / hers

Data Manager Associate

Technical Services Group

- I have a Masters of Applied Data Science from the School of Information
- I was a Data Analyst at Code it Forward and a Curator at ICPSR before joining SRO
- My hobbies include playing video games, putting together miniature dollhouses, and watching musicals



Thank you