

## Happening in SRO

You can find this “Happening in SRO” and all similar newsletters on the SRO Intranet Home Page, located at: <http://isr-wp.isr.umich.edu/srointranet/> under Key Updates.

*If you have items for the newsletter or if you would like to highlight an event, please let Brenda Spaulding or your unit director know.*

### 2024 SRO Closures, Holiday & Season Day Schedule

We will be “closed” for a total of 5 additional days in 2024 in connection with the official U-M holiday schedule. Note that the SRO closure days are optional. Please contact your supervisor to confirm your plan for working or taking time off. If you’d like to know more about SRO Closure Days, please read the [SRO Closure Day Policy](#).

#### SRO Designated Closure Days for 2024:

**Friday, March 29** – to correspond with Spring Break schedules.

**Friday, May 24** – May/Memorial Day (U-M Holiday) is Monday, May 27.

**Friday, July 5** – July/Independence Day (U-M Holiday) is Thursday, July 4.

**Friday, August 30** – September/Labor Day (U-M Holiday) is Monday, Sept. 2.

**Wednesday, Nov. 27** – November/Thanksgiving (U-M Holiday) is Thursday, Nov. 28 & Friday, Nov. 29.

**December Holidays/Season Days:** (No additional SRO Closure Days)  
Christmas (U-M Holiday, observed) is Wednesday, Dec. 25. U-M Season Days are Thursday, Dec. 26, Friday, Dec. 27, Monday, Dec. 30, and Tuesday, Dec. 31. New Year’s Day (U-M Holiday, observed) is Wednesday, Jan. 1, 2025.

MARCH 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JULY 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

DECEMBER 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

AUGUST 2024						
SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SRO Closure U-M Holiday U-M Season Day



This month, we are recognizing those who had milestone anniversaries in October, November, and December. Congratulations on your U-M anniversary!

### 1 Year

Heather Donnelly, DCO  
Chad Cattell, TSG

### 5 Years

John Gawlas, TSG  
Camila Kendall, PDMG  
Steven Sonoras, PDMG

### 10 Years

Daric Thorne, PDMG

### 25 Years

Jeannie Baker, PDMG

## Developing a Model of Black History Month Programming in Public Libraries (Karin Schneider)



SRO is collecting data in three phases from a national sample of public libraries in the US and US territories. The project is funded by the Institute of Museum and Library Services (IMLS), which is the federal agency that provides library and museum grants as well as funding for policy development and research initiatives. The principal investigators are a research team in ISR RCGD's Program for Research on Black Americans. The project will allow researchers to operationalize previously-identified core library programming competencies, explore the current state of Black History Month (BHM) programming with a nationally representative sample of public libraries, build a model for BHM programming, create a BHM Programming Index, and develop a beta version of a Toolkit for staff at public libraries. The data collection consists of two pilots (sample n=600 libraries in each pilot) and a larger "main" phase (sample size of about 3000 libraries). All data collection is web-based. The first pilot is just wrapping up, and the remaining data collections will take place later this year through early 2025.

Each of the two pilots are using longer versions of scales to measure key concepts such as Knowledge of the Community, Community Involvement, and DEI Fatigue that are part of the researchers' BHM programming model. Some of these scales are drawn from existing research, or the items have been generated from exploratory research by the PI team. The pilot data will be used to assess if the longer scales, containing multiple survey items, can be reduced to fewer items for the main questionnaire. We are also piloting outreach methods.

There are almost 18,000 libraries in the sample frame, which is provided by IMLS. Each library is either a central library or a branch library. Together these are referred to as "systems," however, the majority of libraries across the country (and in Guam, the US Virgin Islands, and the Northern Mariana Islands that are included in the sample) are single-library systems, so they consist of only a central library. SRO DMSS has stratified the sample by urbanicity, library budget, the racial diversity in the census tract where the library is located, and the size of the library system.

The PI team works with a national advisory committee of librarians, and has partnered with the Black Caucus of the American Library Association ([BCALA](#)) and the Public Library Association (PLA) on this project. They have been featured in a Public Libraries [podcast](#) and an article in the American Library Association [News](#). We are hoping all this publicity will boost our response rates! We are currently at a 22% response rate. We have mainly relied on emailed invitations addressed to the library director, with one mailed invitation. The original design of the project did not include any telephone reminder or other outreach

### Apple Podcasts Preview



FYI 74 - Black History Month Programming with Dr. Grace Jackson-Brown and Dr. Deborah Robinson  
FYI: The Public Libraries Podcast

Education

[Listen on Apple Podcasts](#)

Today we are talking with Researchers at the University of Michigan Institute for Social Research who have received a grant to study Black History Month Programming in Public Libraries. This three year project is the first national study to assess the content, scope, and factors influencing Black History Month offerings at public libraries in the United States. Our guests are Dr. Grace Jackson-Brown, Ph.D., M.L.S. Professor, Library Science, Research & Instructional Services Unit, Chairperson, Springfield African American Read-In, Duane G. Meyer Library, Missouri State University and Dr. Deborah Robinson, MBA (Concentration: International Organizations), The University of Geneva, Geneva, Switzerland, Ph.D. Social Psychology The University of Michigan, Ann Arbor, Michigan.

18 min

PLAY

from SRO, and there is no token of appreciation offered. The sample frame includes the address and telephone number of the library, but does not include a named library director or an email address – which has been a challenge! The PI team had to implement a lookup process for this information, which some of our dedicated SRO staff have helped with. Following the pilots' close, we will be assessing the efficacy of the email versus mail outreach.



## SRO Wellness News (SRO Wellness Committee)

Please reach out if you are interested in being part of the committee or if you have ideas to share. [srowellcomm@umich.edu](mailto:srowellcomm@umich.edu)

[Friendly February 2024](#) Calendar from Action for Happiness.

## ACTIVE U

Sign up for Active U ends **February 5**. Active U is MHealthy's 12-week physical activity challenge.

It's for every fitness and activity level. Choose to participate on a team or as an individual. ISR M-Healthy team has a team called: ISR Active Analysts. Please join us. Tracking physical activity minutes starts Jan. 22. You can earn a T-shirt for successful completion!

For more information: [Active U 2024](#)

## MHEALTHY REWARDS RETURNS

MHealthy Rewards returns in January 2024. Active, benefits-eligible faculty and staff can earn a \$75 reward by completing the 2024 confidential health questionnaire **AND** setting a healthy goal on the MHealthy Portal by May 31, 2024.

Understanding your well-being and taking steps to support your needs is one of the best things you can do for yourself.

To learn more and get started: [M-Healthy Rewards 2024](#)

## MEAL PREPPING LUNCH AND LEARN - Wednesday, February 28

On **Wednesday, February 28**, Erica Owen from M-Healthy will join us via Zoom to discuss some meal prepping tips and tools. Erica is MHealthy's nutrition program manager and a registered dietitian.

This session will be hybrid via Zoom and in Perry 2300 AB from 12:00 p.m. – 12:45 p.m.

Planning is the key to quick, budget-conscious, nutritious meals. Interested in easy-to-make and take meals and snacks that taste great and are good for you? Come gather the tools to make your meal and snack-planning easier.

If you have questions that you would like to submit ahead of time, please send them to the SRO Wellness Committee at [srowellcomm@umich.edu](mailto:srowellcomm@umich.edu) by **Friday, February 23** at noon. There will be time for questions during the session also.

[Click Here to Add to Your Google Calendar](#)

## BOOK/MOVIE SWAP & PODCAST DISCUSSION - Wednesday, March 6

On **Wednesday, March 6** we will be hosting a book/movie swap.

This session will be held in Perry 2300 from 12:00 p.m. - 1:00 p.m.

[Click Here to Add Event to Your Google Calendar](#)

We invite you to come bring or grab a book/movie. Or come talk about your favorite podcast! All books not taken from the book swap will be placed on the free book shelf in the Perry lobby.

## **M-HEALTHY COOKING CLASSES - Wednesday, March 13**

M-Healthy offers a wide range of cooking classes available via Zoom each month. You can sign up individually for these classes. March is National Nutrition Month, a good time to discover new ways to prepare fiber-rich favorites like apples and root vegetables.

SRO Wellness Committee invites you to join us on **Wednesday, March 13 from 12:00 p.m. - 12:45 p.m. in 2300 Perry** to view via Zoom the **Discover Your Roots** cooking class.

[Click Here to Add Event to Your Calendar](#)

**Class description:** Add a healthy pop of color to your meals and snacks with a few of our favorite ways to cook root vegetables. Simply roasting them brings out their natural sweetness. Steam and blend to a smooth puree with some savory spices for a fun and fiery dip.

- Roasted Root Veggies
- Harissa Carrot Dip

For more on M-Healthy Cooking Classes: [M-Healthy Cooking Classes](#)

## **FREecycle - SAVE THE DATE - Wednesday, May 15**

What is Freecycle? Freecycle is about no-strings-attached gifts of physical items which would otherwise go into landfills. As we start thinking about spring cleaning and decluttering, Freecycle offers a way to get rid of or pick up some items which you or others can use. And most importantly - it is **FREE**.

Our next Freecycle event will be held on **Wednesday, May 15, 2024 from 9:00 a.m. - 2:00 p.m.** in G150 AB Perry.

[Click Here to Add to Your Google Calendar](#)

More information to come.

## **SPRING TREE AND SHRUB SALE**

Ordering is open for the Washtenaw County Conservation District for their Spring Tree and Shrub sale.

[Click Here to Learn More](#)