

SRO All-Staff Meeting

May 5, 2022



Welcome & A Brief History of the Perry Building

Shonda Kruger Ndiaye
she / her / hers



Today's Agenda

- Brief History of the Perry Building
- SRO Director Remarks
- SRO Finance Update
- SRO Photo Program Reminder
- Select Current Project Updates

10 Minute Break

- New Project Preview
- Skit: A Day in the Life of the HRS Training Team
- Wellness at SRO
- Welcome, New Colleagues
- Current/Upcoming Recruitment
- Questions & Closing



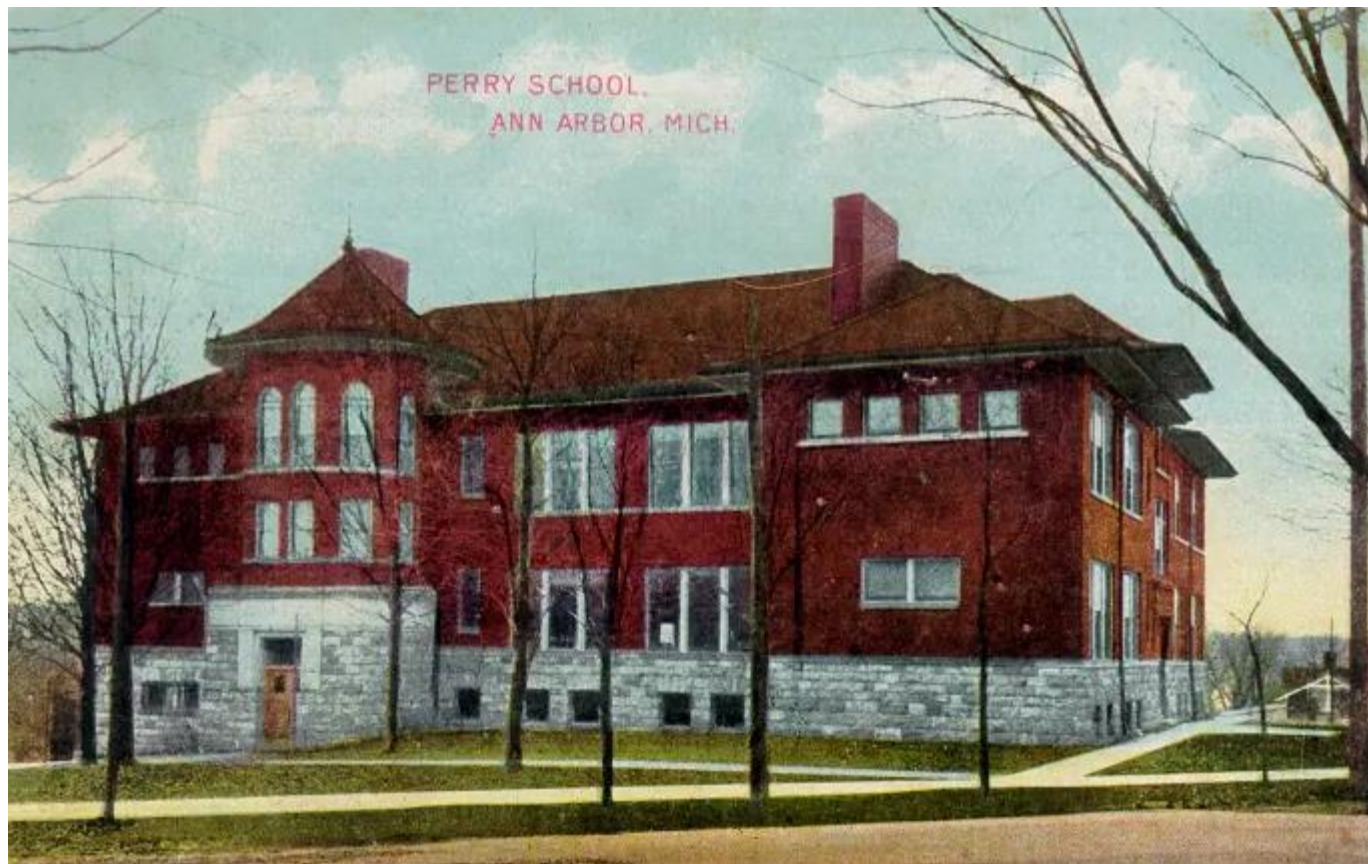
Brief History of the Perry Building

1902: Perry Elementary School building began. “When completed this school will be the handsomest and most modernly equipped in the City.”

Named for Walter S. Perry, a former Ann Arbor superintendent of schools.

1911: Earliest recorded enrollment





Perry Nursery School of Ann Arbor

1934: Nursery School funded by President Roosevelt's Works Progress Administration.



1938: School Pet Show



1940: During World War II, received funding under the Lanham Act, created to free mothers to work in the defense industry.

Perry Nursery School of Ann Arbor--WWII



1942: Rhythm Class



1943



1942: Girl Reserves Care for Defense Workers' Children



1942: Scrap Drive for War Effort



1948: Farmer's Market Field Trip



1978: ICPSR

1967: U-M bought Perry to house the Inter-university Consortium for Political and Social Research (ICPSR), founded in 1962.

Nursery school moved to a former sorority building on Washtenaw, then in 1992 to a building on Packard, near Carpenter.

2014: Re-named Foundations Preschool of Washtenaw County

U-M Renovation

Construction (on the 52,000 sq ft addition) began fall 2000. In 2006 construction was completed and SRO moved in.



SRO Director Remarks

Stephanie Chardoul
she / her / hers



Overview

- Recent SRO service to social science research, and visibility to SRC/ISR/U-M
- SRC vision and mission planning
 - What we know about staff schedules and work location
- Brief update on SRC sample management system assessment & activities
- Fiscal Year '23 operating budget and other planning
- Q & A



Survey Design Consultation

- In FY22, SRO provided consultation in sampling design, questionnaire design, or data collection best practices to **63** research initiatives outside of SRO
 - 43 for U-M departments or Michigan Medicine
 - 9 for external colleges and universities
 - 11 for various foundations, institutes, private companies



Serving the SRC/ISR/U-M Community

- SRC Faculty Survey on SRC Mission
- ISR DEI Focus Groups
 - ISR HR Recruiting and Hiring Toolkit
 - ISR Community Guides Program
 - ISR Awards: Vuthy Pen Award and Shine Award
- LSA Space Considerations Survey
- Introduction to Questionnaire Design Presentations



The Future of SRC: Vision and Mission Planning

- Last SRC self study/external review was in 2008
- Triggered by a need to define the new normal post-pandemic
- SRC leadership and faculty grappling with “What type of organization do we want to be?”
 - Issues of relationship to the University, value of collaboration, investment in infrastructure
- Survey: current mission; future vision; priorities; process
- SRC has engaged a consultant who will help define the framework
 - Faculty and key staff will be included
 - “Future of data collection” is a topic...



Discussions of schedule/work location

- Flexible work agreements a key sub-text of the SRC/ISR discussion
- April 28 email from President Coleman
- SRC recognizes
 - We are part of an academic institution, the value of collaboration, and the need to support our research projects
- AND
- The benefits of allowing flexibility where possible
- Current FWAs/RWAs will remain through the summer; planned review and updated guidelines by Labor Day
 - In context of U-M workgroup recommendations
 - Expectation of flexibility beyond pre-Covid levels
 - SRO's mission is to support our projects and our data collection staff – some roles allow for more “flexibility” than others



SRC Sample Management System update

- SRC engaged with U-M ITS; current focus on short- and medium-term improvements to MSMS
 - Eventual recommendation on long-term plan and investments
- Bi-weekly “MSMS Prioritization Group” meetings
 - Addition of James Wagner
- Significant SRC guidance on MSMS development decisions
 - Current focus is to meet the needs of current projects: HRS22, STARRS LS, BFY, TAS21, PSID Core23
- Consideration of systems for new/upcoming projects



Heading into Fiscal Year '23

- Deep in planning for new fiscal year start (July 1, 2023)
- Sponsored project budget + **Operating budget**
 - Build by SRO sub-unit
 - Salary and non-salary
 - In addition to “recharge” pools
 - Expect to submit a budget slightly higher than FY22
 - Easing back into “normal” purchases and travel
 - Higher than average inflation rate
 - Some allowance for new staff
 - Expect strong sponsored activity and coverage
- Integration of international activities
 - Additional budget allocation



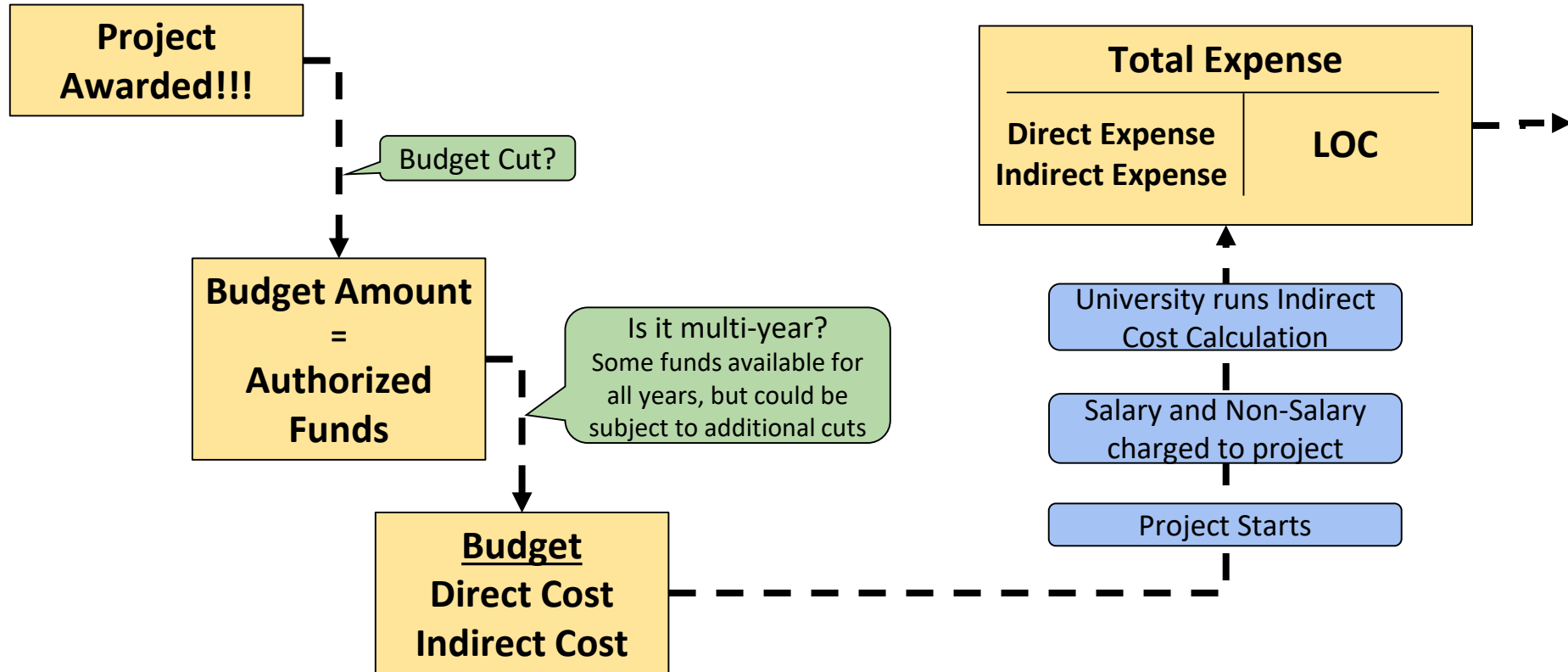
SRO Finance Update

Ryan Neice

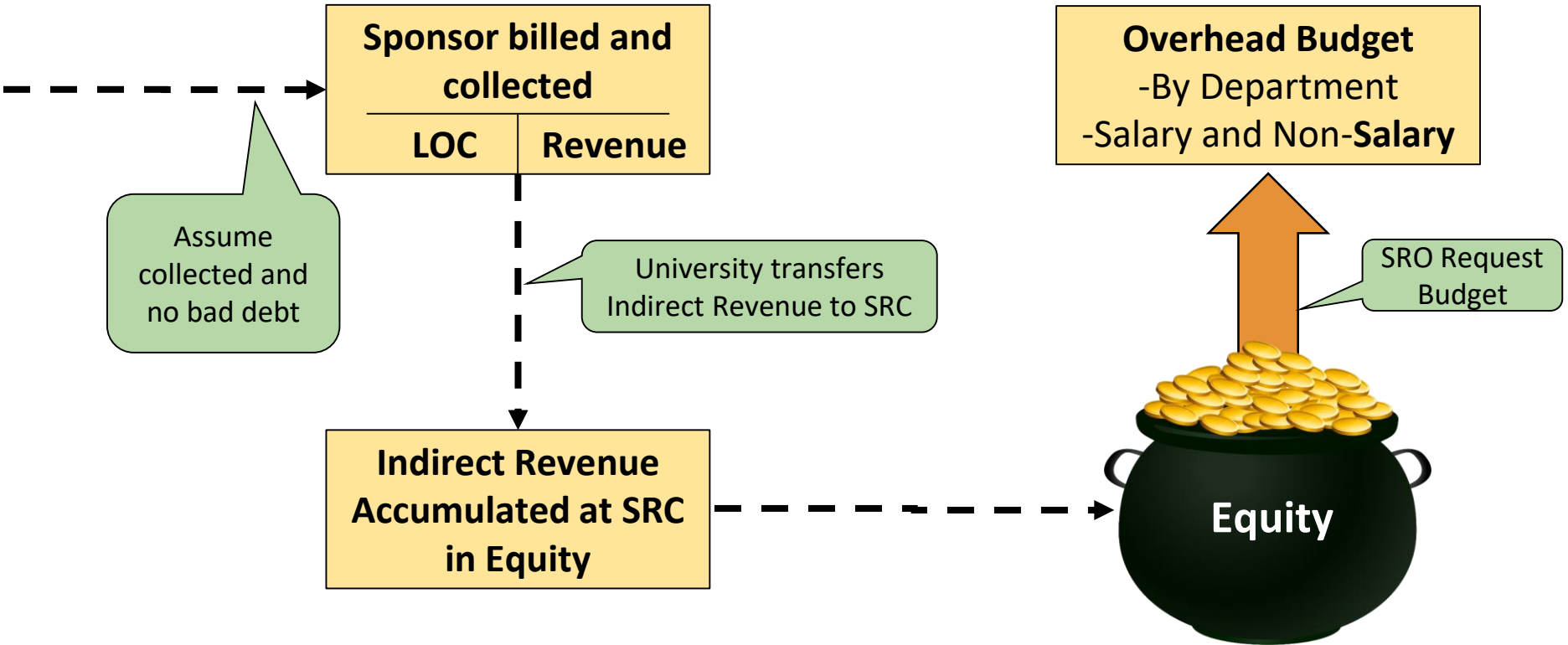
he / him / his



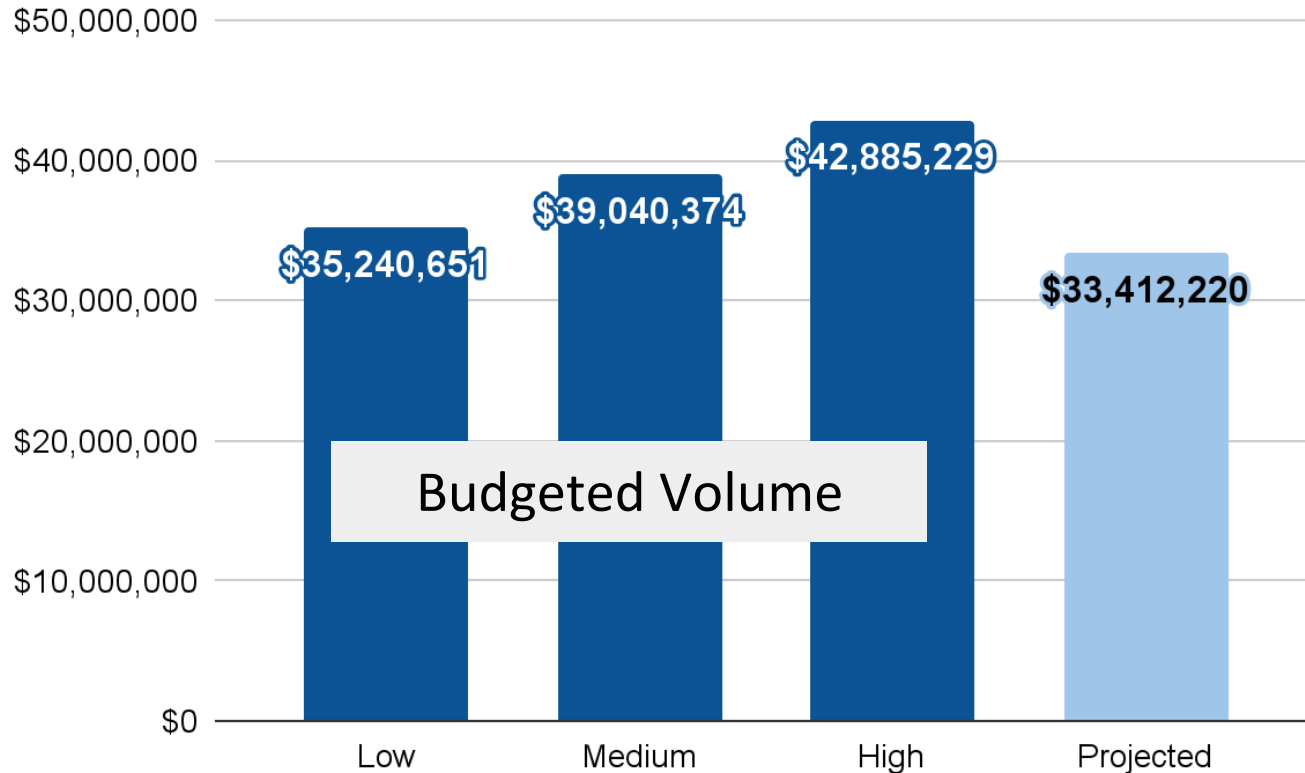
The money journey at SRO...



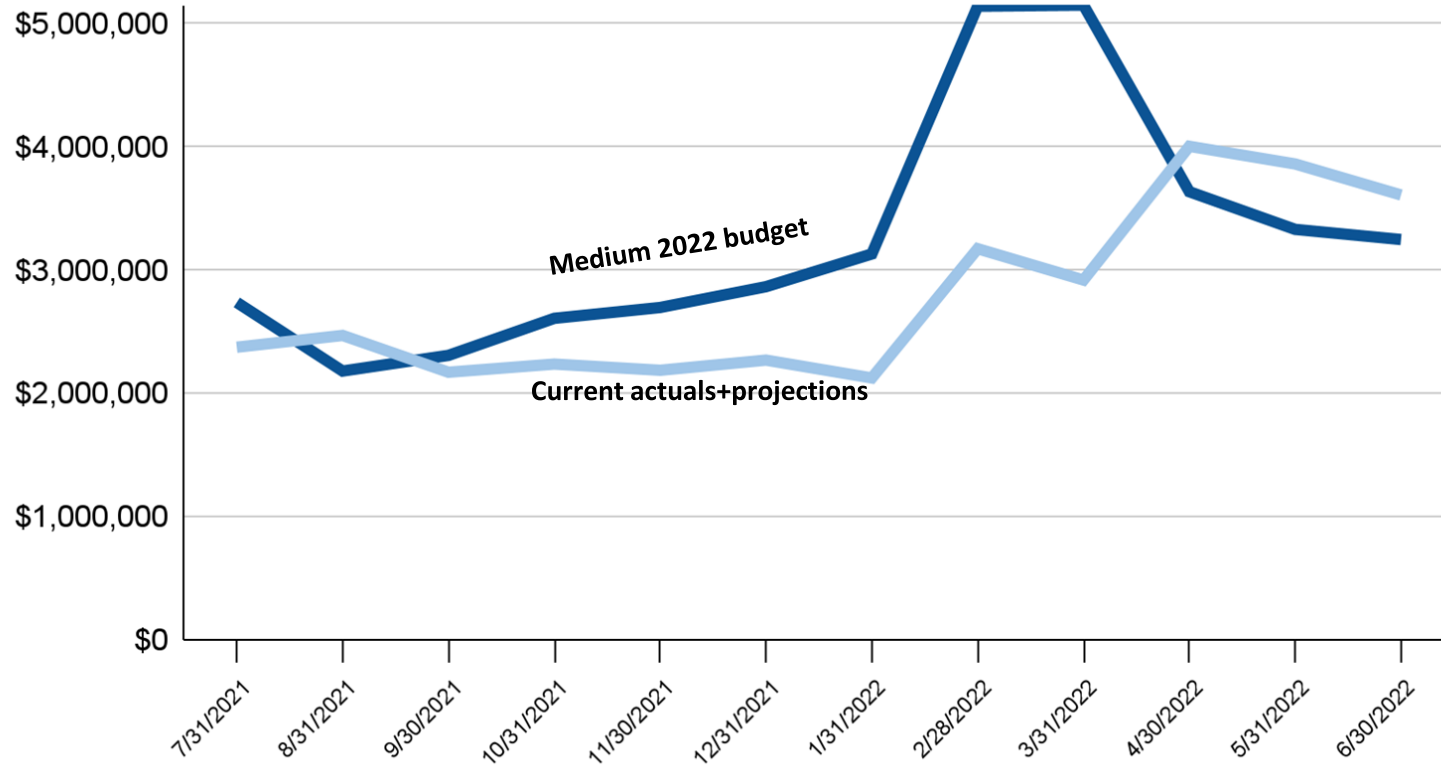
...the money journey



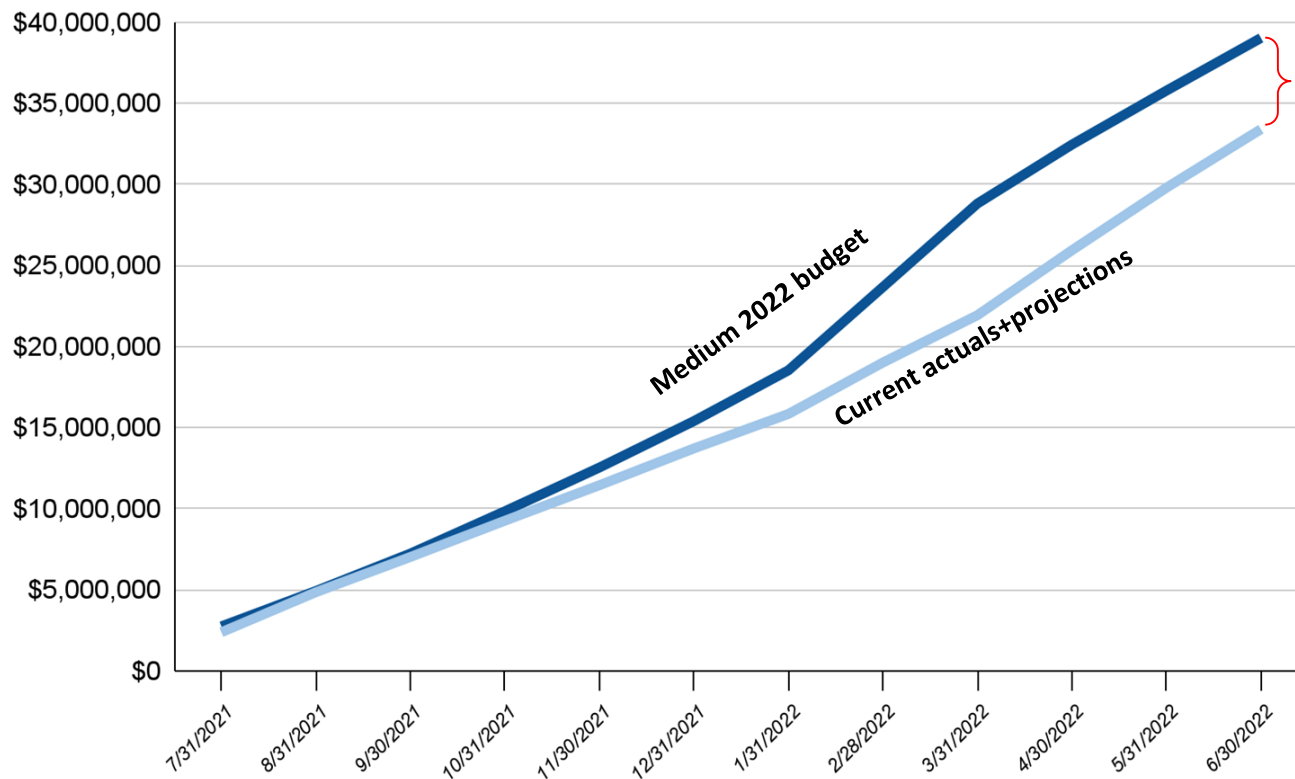
FY22 - How are we doing?



FY22 – Budget vs. Actuals/Projected by Month



FY22 – Budget vs. Actuals/Projected



Variance

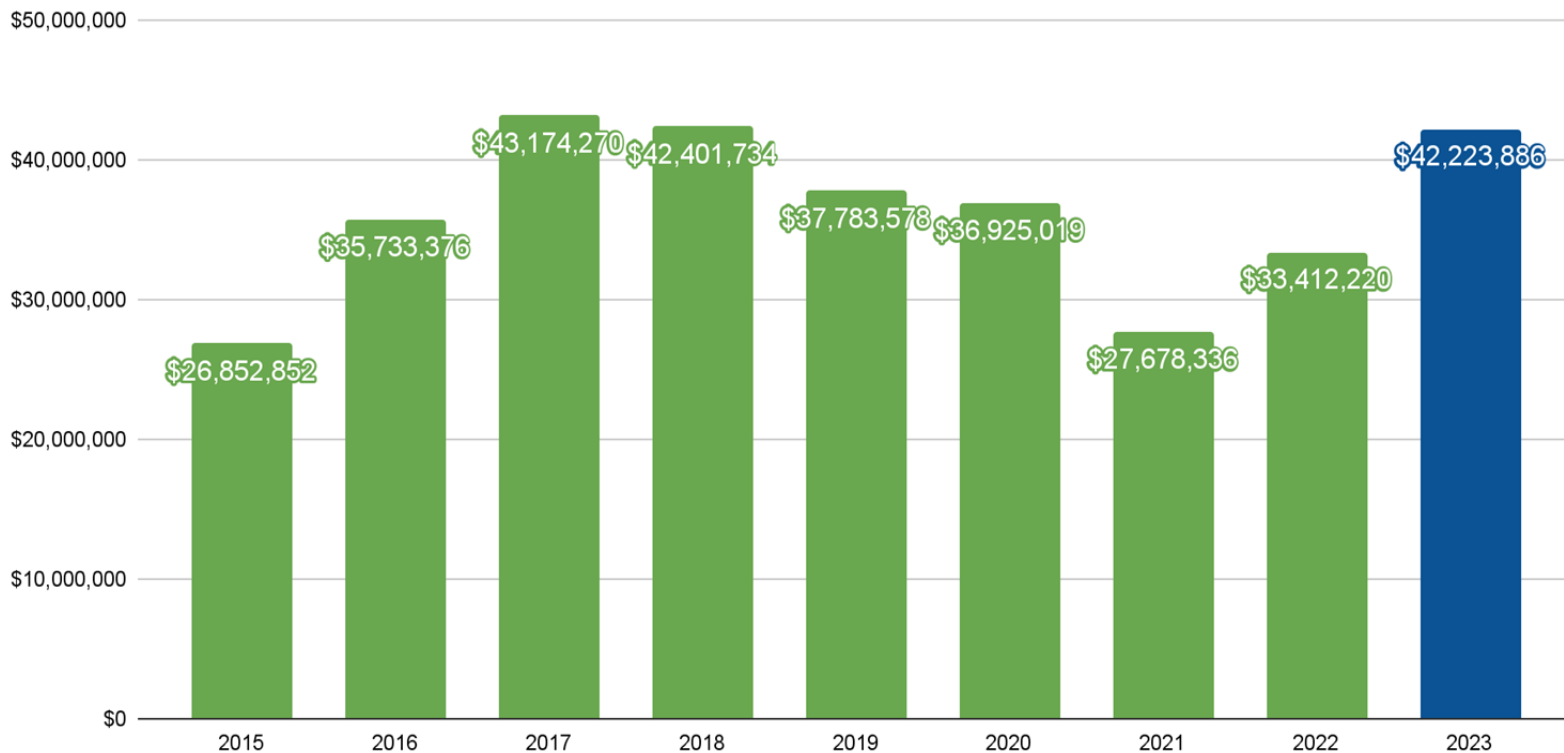
Push forward: ~ 4.1 mil

Project delays: ~ 4.7 mil

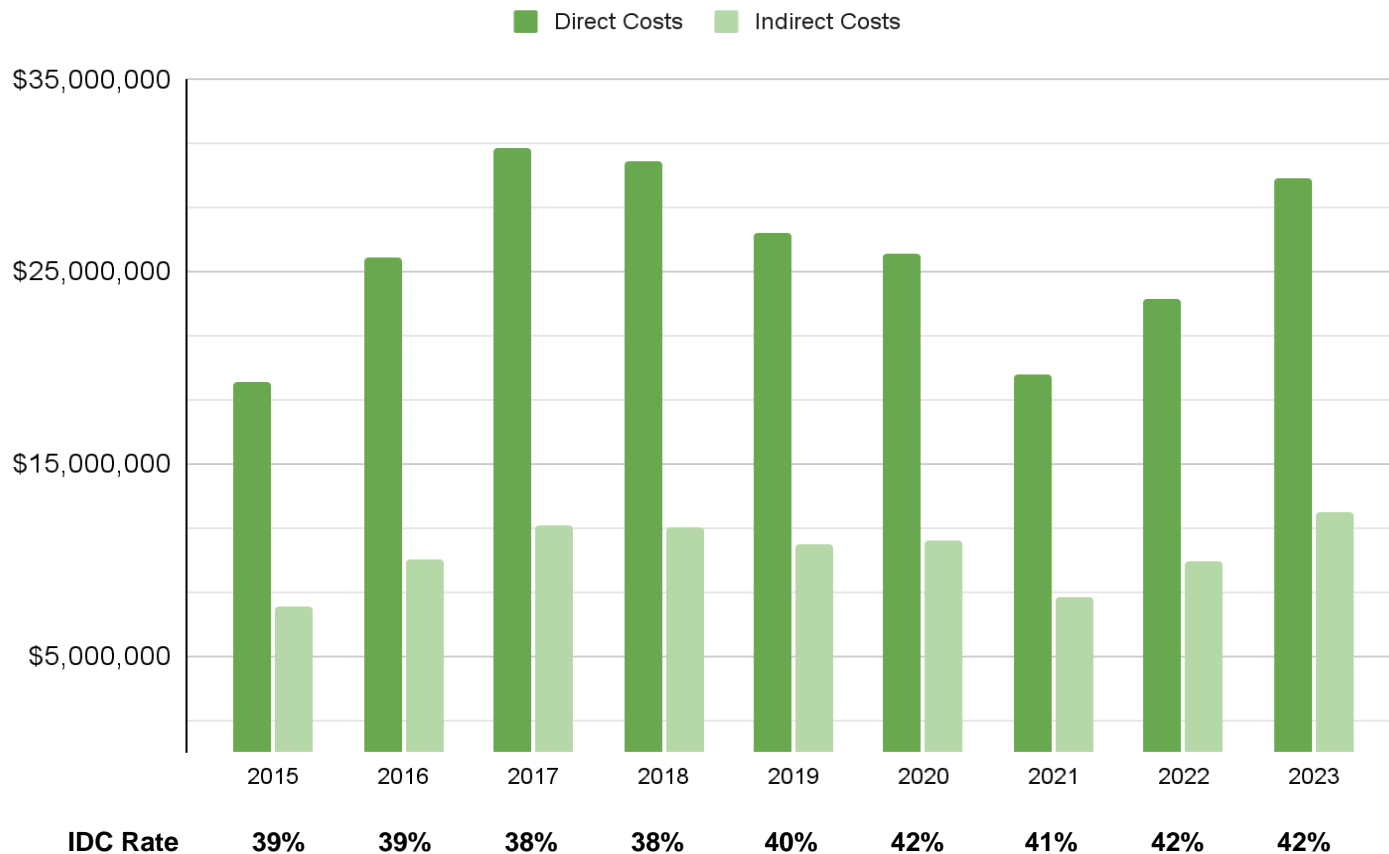
Project expansion: ~ 3.2 mil

net: ~ 5.6 mil

Revenues trending over time



Revenues trending over time - IDC



Cats, cats, cats



And *many* more cats

Questions?



Drum roll...



The SRO Photo Program is back!



- The next submission deadline has been extended to **May 13th**
- The SRO Photo Committee will vote on and select up to 20 photos for enlargement and mounting on the walls of SRO Perry
- Complete the app: <https://sro-intranet.isr.umich.edu/sro-staff-photo-program/> and email up to two photos to **srophotoprogram@umich.edu**

Current Projects

(a small tasting)

Raphael Nishimura, Sarah Broumand, Helen Johnson
Gary Hein, Barb Ward, Piotr Dworak



PSID Puerto Rico Listing

- Collaboration between PSID and Puerto Rican Public Opinion Lab (CPS)
- DMSS sample design and selection
 - Creation of Primary Sampling Units (PSUs) in Puerto Rico
 - Using GIS to create contiguous PSUs with minimum sufficient size
- Frame of addresses
 - No USPS CDS File available in Puerto Rico
 - Use parcel data (Regrid) and local power company (LUMA Energy) to create list of addresses
- SRO training and technical services for listing effort
- Use of SurveyTrak Electronic Listing Program
- Listing to begin August 2022



Primary Sampling Units (PSUs) for Puerto Rico

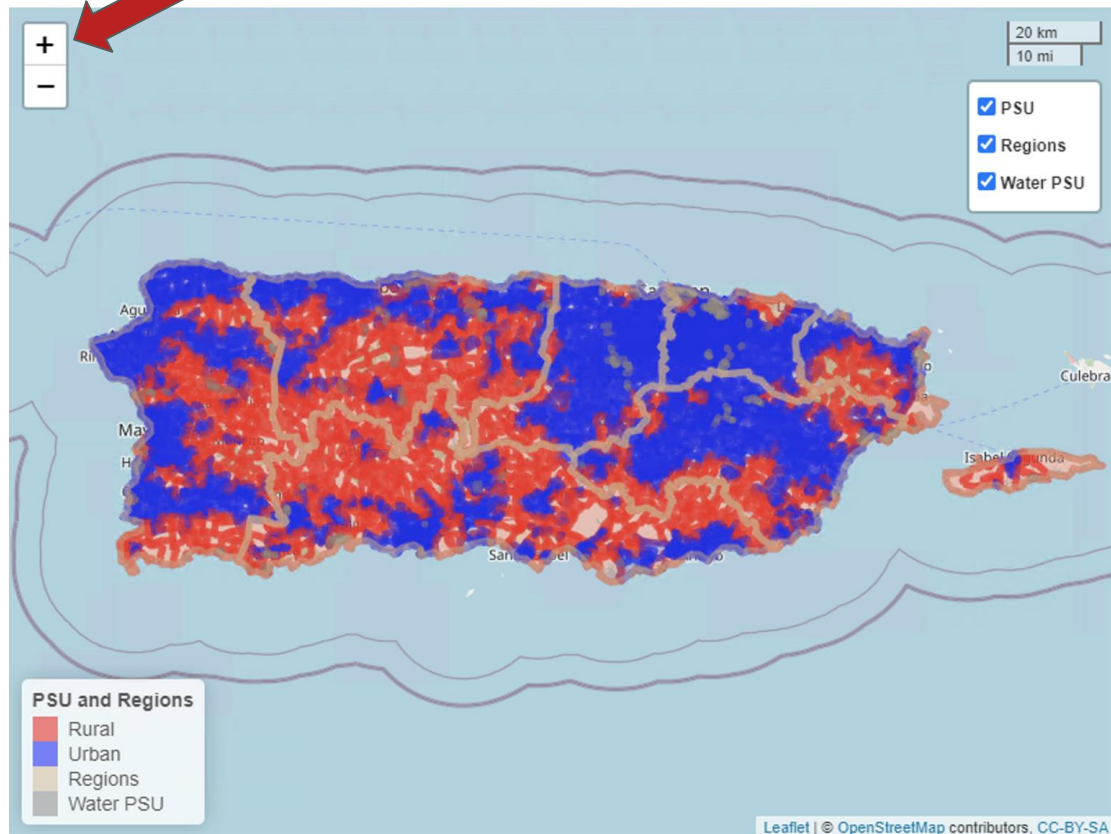
Last Updated : 03 May, 2022

Count of PSUs : 6940

Count of urban PSUs : 5838

Count of rural PSUs : 1102

Map



The map displays the Political Statistical Units (PSUs) of Puerto Rico, categorized by region and water status. The legend in the bottom left identifies the following categories:

- Rural** (Red outline)
- Urban** (Blue outline)
- Regions** (Blue outline)
- Water PSU** (Grey outline)

The legend in the top right shows the following categories:

- ☒ **PSU**
- ☒ **Regions**
- ☒ **Water PSU**

The map includes a scale bar in the top right corner, indicating 1 km and 1 mi. The map also shows various municipalities and roads, such as Cuchillas, Magueyes, Palmarito, and Corozal.

35

India Human Development Study (IHDS)--Background

- Nationally representative, multi-topic panel survey
- “The purpose of the survey is to assess the socioeconomic conditions and human development needs of Indian 16 society” (White, Ruther, Kahn, 2015)
- Spread across 33 states and union territories, 384 districts, 1503 villages and 971 urban blocks located in 276 towns and cities
- Organized by researchers from
 - University of Maryland
 - National Council of Applied Economic Research (NCAER)

Household Project

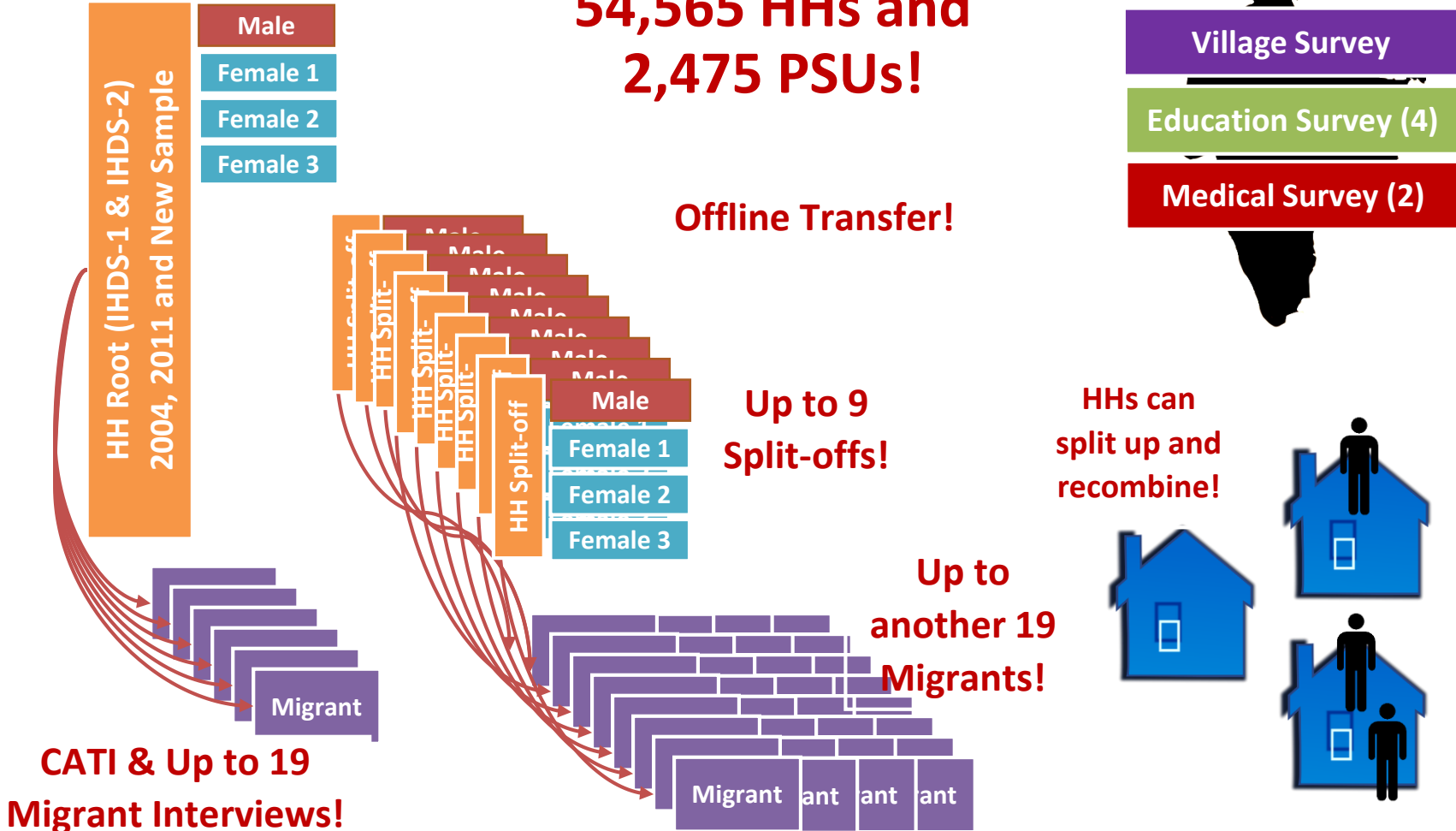
Community Project

Migrant Project

1. Tracking – No obs
2. Roster + coding obs + refusal obs
3. Social Income + coding obs + refusal obs
4. Education and Health + refusal obs
5. ... + refusal obs
6. ...
7. ...
8. ...
9. School + refusal obs
10. Teacher + refusal obs
11. Medical + refusal obs
12. Migrant + coding obs + refusal obs

12 Main Instruments
12 Observations
12 Languages

**54,565 HHs and
2,475 PSUs!**



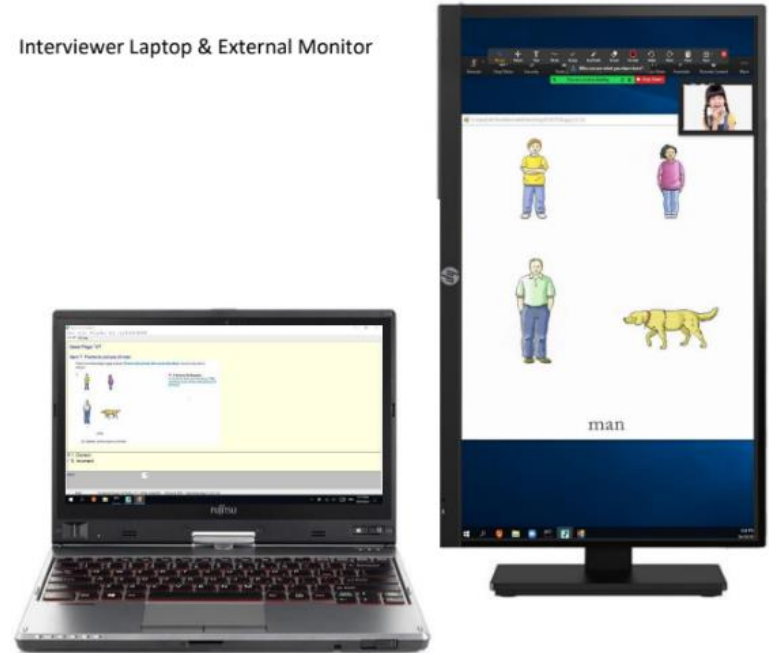
IHDS3 Highlights

- **Field production management -- *New “philosophy”*:**
 - Unique systems were developed for **Production Managers** to do their work remotely
 - Let non-SRO Data Manager(s) manage more production issues (less SRO DM hours needed throughout the production)
 - Iwer Maintenance (Management structure, employee information)
 - Assign/transfer lines
 - Webtrak permissions
- **Data quality monitoring**
 - USE Blaise CARL and online CARL player by the Managers, GPS Capture, QC dashboard
- **Data Transfer and Sync**
 - Provide capability to monitor activities, errors including SurveyTrak errors
 - Client side file list (data models, ST builds, etc)
 - Sample list status on the server versus the laptops
- **ST Automation/Control of some functions**
 - Automatic check in of finalized lines
 - Blocking/Allowing Interviewers to modify final result codes
- **Extensive SRO and NCAER Testing**
 - CTT used heavily in early development (So far, 3,577 test lines completed, CTT and integration testing)
- **Scripted Merge Setup for SRO Data Manager(s)**
 - SAS script to automate entire merge setup, with minimal input: 24 data merges in 2 minutes

Woodcock-Johnson Remote Administration Pretest - Child Development Supplement (CDS)

- **Objective:** design and test feasibility of remote administration of the Woodcock-Johnson assessment
- **Components:**
 - 1 - Technical system development and testing
 - 2 - Pre-test (n=20 families) to test system and feasibility

Interviewer Laptop & External Monitor



- **Pre-Production**

- Technical system – standalone Blaise Application with the same basal and ceiling logics as CDS model
- Manually scanned, formatted, uploaded easel images to Blaise
- Used tablets, laptop, external PC monitor, Zoom
- Used UM Dropbox as SMS and Zoom for administration and recording
- Remote 2 Interviewers Training – 3 days

- **Production:**

- Actual/Recruited participants: 32/40 children (16/19 families) - across a range of ages, genders, education levels, race/ethnicities, and population densities
- Lessons Learned



HRS Whole Blood Draw (WBD) Live Scheduling

Previous Scheduling Process:

R Consents to WBD

Verbal consent during Main
HRS Interview

Information Passed to
ExamOne

R's contact information sent
to ExamOne over sftp and
uploaded into their system

ExamOne Schedules
Appointment

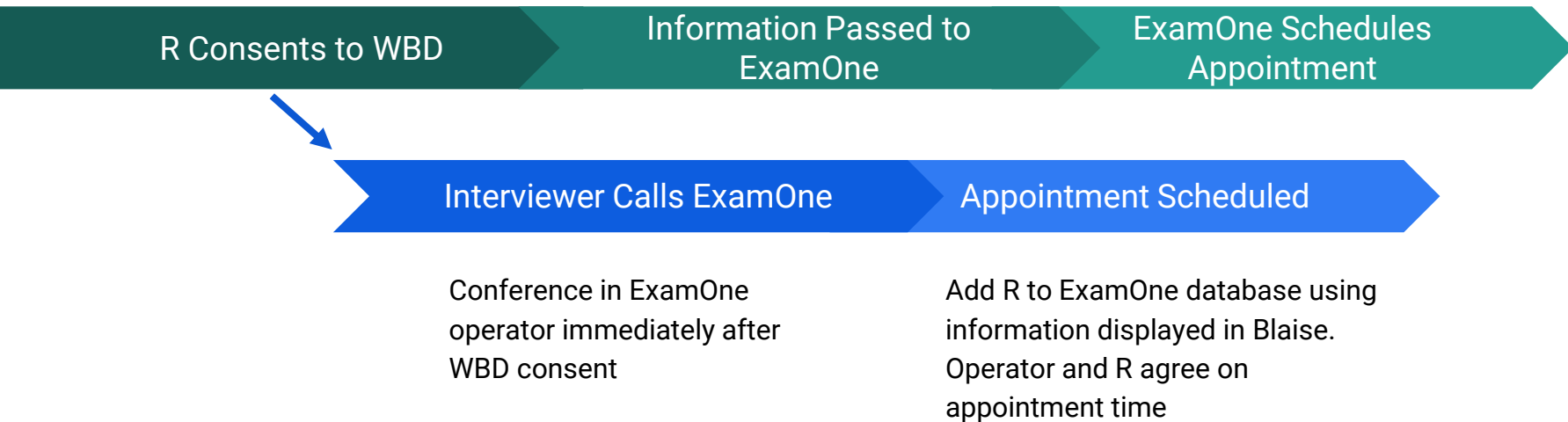
ExamOne schedulers attempt
to contact Rs to set
appointment

Problem: No guarantee ExamOne will make contact with R



HRS WBD Live Scheduling

With Live Scheduling Option:



Benefit

Higher rate of attempted draws

Drawback

Concurrently manage two processes

Every Dollar Counts – Midline (EDC-M): Production Information

- Panel – SRO did the baseline data collection
- Data collection started 4/4/2022 – expected to end 7/31 or before
- n= ~2995; expect 89%+ response rate
- Mostly telephone interviews, 80 mins on average (83 FTF cases)
- Current HPI ~ 3 due to heavy use of self-scheduler
- Self-Scheduler innovation



Self Scheduler Max Slot Per Interview Time From 05/04 to 05/04

[Portal](#)
[Email Logs](#)
[SMS Logs](#)
[Appointments](#)
[Respondents](#)
[Appt Calendar](#)
[Day Slot](#)

 Pick Query From Date:

 To Date:
[Query](#)

*:: The Time is in EST; 120 minutes in length. Slot shows the max slots; Sch shows the total appointments scheduled.
 :: Blue slots mean slots are still open; Yellow is over-booked; Gray has no planned slot.
 :: Respondent Portal will show the blue slots available to schedule.*

	Query Date	Group	Week Day	8AM		10AM		12PM		14PM		16PM		18PM		20PM		22PM		Total Daily Available Slots
				Slot	Sch	Slot	Sch	Slot	Sch	Slot	Sch	Slot	Sch	Slot	Sch	Slot	Sch	Slot	Sch	
See Appt Details	05/04/2022	SSL	Wednesday	0	0	4	4	5	5	6	6	6	6	4	4	0	0	0	0	0
See Appt Details	05/04/2022	Field	Wednesday	4	0	4	1	6	3	6	1	5	2	4	2	4	2	2	0	24

:: The Time is in EST; 30 minutes in length.

<u>Iwer ID</u>	<u>Name</u>	Group	RID	SID	Appt-ID	Appt Start AA	Appt Start Local	Time Zone	8AM	830	9AM	930	10AM	1030	11AM	1130	12PM	1230	13PM	1330	14PM	1430	15PM	1530	16PM	1630	17PM	1730	18PM	1830	19P
m0729814	Peg Cooley	SSL	EDC_11058	081115	2167	05/05 10:00 AM	05/05 09:00 AM	Central Standard Time					X	X	X	X															
m6577336	Achaia Murphy	SSL	EDC_10099	100864	2272	05/05 10:00 AM	05/05 09:00 AM	Central Standard Time					X	X	X	X															
m9121607	Bree Walton	SSL	EDC_11191	692314	2278	05/05 10:00 AM	05/05 09:00 AM	Central Standard Time					X	X	X	X															
m1328048	Susan Witt	SSL	EDC_10419	101992	1850	05/05 11:00 AM	05/05 10:00 AM	Central Standard Time							X	X	X	X													
m3194451	Adam Khan	SSL	EDC_11082	235720	2186	05/05 12:00 PM	05/05 11:00 AM	Central Standard Time									X	X	X	X											
m1328048	Susan Witt	SSL	EDC_11069	610676	2138	05/05 12:00 PM	05/05 11:00 AM	Central Standard Time									X	X	X	X											
m2451821	Jennifer Compton	SSL	EDC_10358	453258	2246	05/05 12:00 PM	05/05 11:00 AM	Central Standard Time									X	X	X	X											
m7620349	Iami Reese	SSL	EDC_10916	997990	1832	05/05 01:00 PM	05/05 12:00 PM	Central Standard Time											X	X	X	X									

NEUROSCIENCE

What Inequality Does to the Brain

Poverty may affect the size, shape and functioning of a young child's brain. Would a cash stipend to parents help prevent harm?

The New York Times

• **TheUpshot**

A Novel Effort to See How Poverty Affects Young Brains

April 2021

The New York Times

Cash Aid to Poor Mothers Increases Brain Activity in Babies, Study Finds

January 2022

Baby's First Years Data Collection Protocol



- Age 0 (2018 - 2019) Recruit 1,000 Mothers
- Age 1 (2019 - 2020) In-person visit

Interrupted by Covid-19

- Age 2 (2020 - 2021) 2nd BDay Phone Re-lws
- Age 3 (2021 - 2022) ~~Final Lab Visit~~ 3rd BDay Tel Re-iws
- Age 4 (2022 - 2023) Final Lab Visit (@ PI Labs)

Age 0 Recruitment

- Iwer team led by Barb Homburg and Peggy Lavanger
- Recruitment at local hospitals in four states
- Income significantly “changed” for the “E” group

	<i>Cumulative through wk 59</i>			
	Goal	Recruited	Experiment	Control
Overall	1000	1000	400	600
Nebraska	295	295	118	177
New York	286	289	114	172
Minnesota	124	121	50	74
Louisiana	295	295	118	177

MN had a Very small recruitment pool.

Age 1 In-Person Visit

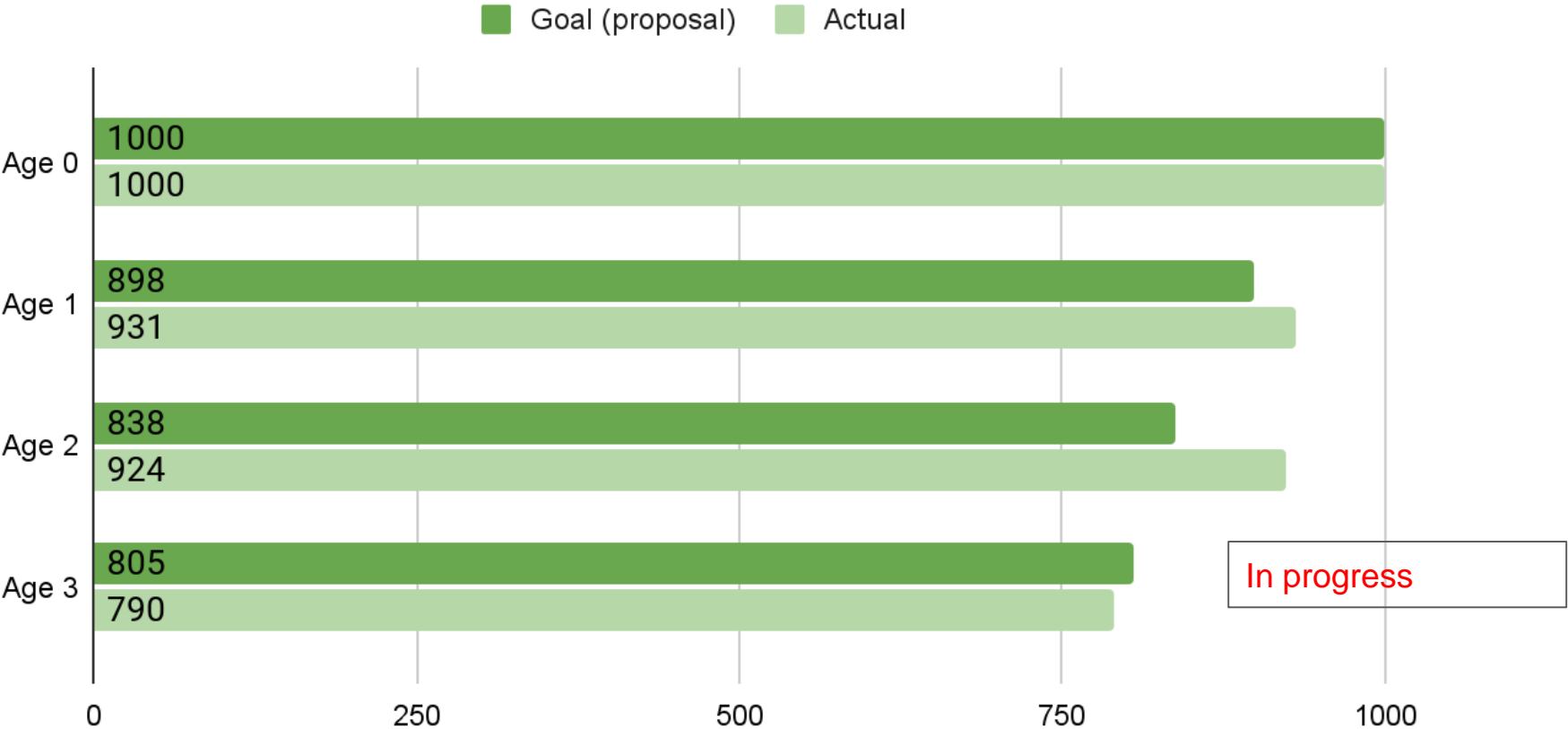
- First @ home EEG data collection;
- Interrupted by Covid-19



	Goal	Actual	RR	Experiment	RR	Control	RR
Overall	898	931	95%	383	93%	548	97%
Nebraska	265	272	96%	112	95%	160	99%
New York	259	275	95%	111	94%	164	97%
Minnesota	109	112	95%	47	92%	65	94%
Louisiana	265	272	93%	113	90%	159	96%

In Person	606	
Phone	325	Due to Covid-19

BFY Results by Wave



Break

New Project Preview

(a few morsels)

Lisa Holland
she / her / hers



Overview

- Proposal Activity from November 2021 – April 2022
- Quick turn-around proposals to active projects
- Proposal activity for ongoing projects
- New opportunities



Quick Turn-Around - Proposals to Active Projects

- ISR Diversity, Equity, and Inclusion Focus Groups
- Social Science Research Council (SSRC) Climate Survey
- Survey on Crypto-asset Adoption and Use



Ongoing Projects

- STARRS-LS
 - Waves 3 & 4, SHOS-A Cases, Public Use Data Set, Qualitative Interviews
- Characterizing Potential Chronic Brain Health Effects of Concussion and Repetitive Head Impact Exposure: The CARE-SALTOS (CSI) Study
- Michigan COVID-19 Recovery Surveillance Cohort Study (MI CRESS) Year 3
- Monitoring the Future Panel (data collection) 2022



New Opportunities

- Heartland Study of Rural Life
- Women in Philanthropy Focus Group Initiative
- Understanding Platform Gig Work and its Effects on Workers' Well-being: Using Machine Learning, Survey, and Qualitative Methods to Inform Policy
- Developing a Model of Black History Month Programming in Public Libraries: The Role of Key Competencies



A Day in the Life of the HRS Training Team

David Bolt, Derek Dubuque, Shonda Kruger Ndiaye, Michelle Smith



Wellness at SRO

Rebecca Gatward

she / her / hers



University of Michigan's Model of Well-being



Information on SRO's Wellness Initiatives

- Email announcements
- SRO monthly newsletter
- SRO intranet:
 - On home screen, “About SRO”, “Wellness Program”



SRO Wellness Program | SRO Intr x

+

← → ↻

sro-intranet.isr.umich.edu/sro-wellness-program/

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▶ ISR Staff Directory

▶ Message Center

▶ M+Google

▶ Procurement Requests

▶ Reserve a Conference Room

▶ Schedule a Project Review

▶ SRC Intranet

SRO Wellness Program

This program is designed around the U-M Well-Being initiative (Well-Being at U-M), which created a model that identifies eight key dimensions of personal well-being. "The philosophy embraces the concept that well-being encompasses the whole person, with many factors affecting your quality of life and playing a part in achieving balance, purpose, and vitality in your career and at home."

Physical

Emotional Mental

Environmental

Financial

Occupational

Social

Intellectual

Spiritual

+ SRO Committee Members

+ Stay Informed

+ Resources

+ Feedback/Questions

Upcoming Events in May and June

- Lunch Connections, 12:15 - 12:45

Learning a New Instrument (5/12), Shade Gardening (5/19), Morning Mindset (5/24), Fostering/Adopting Rescue Animals (TBD)

- 10-minute Chair Massage, May 17, 18, & 20

Sign up coming soon!

- Coffee Walk/Bike at noon

Sign up coming soon! See the April SRO newsletter for dates and destinations!



Want to Join Us?

- Do you have an interest in learning and sharing wellness news and activities?
- We are looking for new members!
- Please reach out to us if you are interested or have ideas:

srowellcomm@umich.edu



Welcome!

New Colleagues

Gregg Peterson

he / him / his



David Ackuaku

he / him / his

Research Associate

Design, Methodology & Statistics

- I am from Ghana, 1 of 8 children
- Once lived in Mt Pleasant, moved to Kennesaw, GA, and now back to Ann Arbor
- I love: sports, especially soccer, taking long walks, and listening to music-- afrobeats to reggae to Ghanaian contemporary music (highlife)





Chrissy Evanchek

she / her / hers

Financial Cost Analyst
DMSS

- **Travel:** A couple of my most memorable trips were to Iceland and Cape Town, South Africa.
- **Newest hobby:** Flying in the indoor wind tunnel at iFly Detroit.



Jeffrey Albrecht Jr

he / him / his

**Survey Specialist Senior
Project Design & Management**

- I spend my free time gardening with my husband at our home in the country
- I am philosophical and love conversing about music, spirituality, nature, and social science



Vanessa Clarke

she / hers / they / theirs

Survey Specialist Associate

Project Design & Management



- Words and numbers are my joy
- ...and patterns

Megan Hromco

she / her / hers

Survey Specialist Associate
Project Design & Management



- I love making Jewelry & ceramics; reading
- I'm passionate about nutrition and energy medicine



Xiomara Lorenzo Guerra

she / her / hers

Survey Specialist Associate
Project Design & Management



- Raised in California; lived in NYC for 3 years
- Loves to travel and take pictures of beautiful places
- Family includes two daughters, partner, Lea (cat), Vader (dog)





Brenda Spaulding

she / her / hers

Administrative Specialist
SRO Directors Office



- I love cats! I have two. One is named Cookie and the other Gary
- All of the members in my household (including our cats) have a May birthday



Bill Keating

he / him / his

**Survey Specialist Intermediate
Data Collection Operations**



- I've lived in three different regions of the U.S.
- I have a growing interest in sports analytics.
- I enjoy watching (many, not all) Martin Scorsese films.

Tamara Lewis

she / her / hers

Administrative Assistant
Data Collection Operations

- I am from the Bronx, NY
- I am a huge football fan
- I played volleyball in college



Matt Vallad

he / him / his

Meetings & Special Events

Data Collections Operations

- Worked at U-M Property Dispo before joining SRO
- Background in hospitality event management, and experience working with audio visual equipment
- I enjoy reading and watching hockey



Carolyn Vieira-Martinez

she / they / them / theirs

**Survey Specialist Intermediate
Data Collection Operations**



- **Started pro career at UCLA-- Digital Humanities, African Languages, and History. Since then, focus on use of language & gendered power in Chicano & Sub-saharan African communities.**
- **Enjoy great tequila, blues, and relaxing with my feline companion Stormaggeddon Dark Lord of All.**

Lindsay Wolodkin

she / her / hers

Administrative Assistant
Data Collection Operations

- Moved to Ann Arbor in 2017 from Indianapolis
- Love to spend time with my daughter and husband and read, play video games, watch reruns of *The Office*



Sandy Beach

he / they

Data Manager

Technical Services Group



- Master's student at the Program in Survey & Data Science
- Focused on data equity and representation of historically ignored populations
- Streams video game speedruns on Twitch
- Competitive Pokemon player
- Work with local trans college students to navigate support resources / networks



Valyn Dall

she / her / hers

Data Manager

Technical Services Group



- I live in Ann Arbor with my husband, David; two Alaskan malamutes, Deshka and Kavik; and an African grey parrot named Harvey
- I ride dressage, and will be competing over the summer with my very novice horse named Theodore

Jennie Williams

she / her / hers

Data Manager

Technical Services Group

- I grow shiitake mushrooms and they are starting their first flush of the year right now
- (This is *not* a shiitake, but rather a COW, chicken of the woods)



Current/Upcoming Recruitment

Nicole Kirgis

she / her / hers



More New Employees Coming Soon!

Johnny Lee, Administrative Assistant Intermediate in DCO

- Starting Monday, May 9

Judah Perillo, Applications Programmer Intermediate in TSG

- Starting Monday, May 16



Recruitment In-Progress

- Call Center Supervisors for the SSL
- Financial Analyst Intermediates for FSG and DMSS



New Postings/New Postings Coming Soon

- Clinical Contact Program Specialist
- Applications Programmer Associate
- Research Area Specialist Intermediate
- Survey Specialists (Associate and Senior)



Questions?



Closing

