

Happening in SRO

You can find this “Happening in SRO” and all similar newsletters on the SRO Intranet Home Page, located at: <http://isr-wp.isr.umich.edu/srointranet/> under Recent News.

If you have items for the newsletter or if you would like to highlight an event, please let Ann Vernier or your unit director know.



Please remember to sign in daily in the [SRO Global Status](#) Spreadsheet, AND...
Please remember to complete [ResponsiBLUE](#) on days you are working at Perry.
Thank you!

2022 SRO Closure and Holiday Calendar

APRIL 2022						
SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER 2022						
SUN	MON	TUE	WED	THU	FRI	SAT
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MAY 2022						
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29	30	31				

NOVEMBER 2022						
SUN	MON	TUE	WED	THU	FRI	SAT
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27	28	29	30			

JULY 2022						
SUN	MON	TUE	WED	THU	FRI	SAT
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

DECEMBER 2022						
SUN	MON	TUE	WED	THU	FRI	SAT
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SRO Closure

U-M Holiday

U-M Season Day

Details for Holidays and SRO Closure Dates

April/Spring Break: **Friday, April 1**

May/Memorial Day (U-M Holiday) is Monday, May 30. SRO closure day on **Friday, May 27**

July/Independence Day (U-M Holiday) is Monday, July 4. SRO closure day on **Friday, July 1**

September/Labor Day (U-M Holiday) is Monday, Sept. 5. SRO closure day on **Friday, Sept. 2**

November/Thanksgiving (U-M Holiday) is Thursday, Nov. 24 and Friday, Nov. 25. SRO closure day on **Wednesday, Nov. 23**

December Holidays/Season Days: Christmas (U-M Holiday, observed) is Monday, Dec. 26. U-M Season Days are Tuesday, Dec. 27 through Friday, Dec. 30. New Year's Day (U-M Holiday, observed) is Monday, Jan. 2. **No SRO closure day.**



The Latest Chapter of PSID Core (Rachel Orlowski and Shonda Kruger-Ndiaye)

The Panel Study of Income Dynamics (PSID) concluded its 42nd wave on December 31. Beginning in 1968, it is the world's longest-running longitudinal household survey. Even though we have conducted PSID Core for more than 50 years, we added several new elements in 2021—many quite significant.

The biggest change was offering the web mode. In previous waves, respondents completed the interview by phone or in-person, but many requested web. After years of planning, programming, and piloting, PSID21 featured a Blaise 5 mixed mode instrument. We designed the instrument to be comparable across modes. We retained our complex coverscreen (which collects an extensive family listing necessary for this study's research focus) but developed a self-administered version. We replaced the Event History Calendars with a series of questions to capture employment and health history.

PSID Core 2021 was the first SRO project to use Blaise 5 and MSMS in a design that allowed offline data collection and simultaneous (concurrent) access to the modes. This enabled us to invite respondents to complete the interview via web and to leave that invitation open even while interviewers called to offer the option to complete by phone. PSID Core was also the first to use the new SRO-developed Blaise 5 self scheduler compatible with MSMS—allowing respondents to schedule their own interview appointments online.

PSID 2021 included several additional firsts for the project. Due to the pandemic—despite the use of our new technical systems—our project trainings were fully remote. Interviewers learned how to send text messages using QR codes (to transmit the text templates with the appropriate fills from the laptop Data Collector Application—DCA—to the project phone). We transitioned our dashboard to R Shiny, and managers and field leadership learned how to query our data using the Project Query Tool (PQT). We implemented several production interventions including a new one called Ending Early; a subset of respondents were offered a higher incentive and told their study participation was ending early, approximately three weeks from the mailing. This intervention was conducted experimentally and found to yield approximately the same response rate we would typically expect by the end of the study, but in much shorter time with less interviewer and respondent burden. Lastly, we launched a small face-to-face non-response effort—our first in-person activity with pandemic protocols.

There have been numerous bumps in the road this wave (including losing more than three months of production for nearly a third of our sample due to a delayed web launch). Even at the beginning of the final week of data collection, we questioned whether we would reach our goal, but determined interviewers and loyal respondents surpassed expectations—completing twice as many interviews as projected for the final week (a total of 322—a weekly total not seen since the first half of the field period). And, the web mode paid off! Roughly 40% of the total number of interviews were completed online, whereas we predicted 30%. Ultimately, we achieved an 86% overall response rate—exceeding the goal set in late summer by a couple percentage points.

THANK YOU to all who wrote part of this chapter of the PSID! Through all of the obstacles and much uncertainty, countless SRO staff (at all levels of the organization) remained optimistic, persistent, and dedicated. Congratulations on the successful completion of PSID21!

CCP Corner – Managing and Leveraging Anger

(Aimee Miller)

Anger is an emotion that can provide us with information about ourselves and stressors we encounter. How we manage anger impacts our work, relationships, self-esteem, and health. The articles below discuss various effects of anger, strategies for managing anger, and ways anger can enhance performance and spark creativity.

- [The Effects of Poorly Managed Anger](#)
- [Controlling anger before it controls you](#)
- [How anger can be put to good use](#)



SRO Wellness News (SRO Wellness Committee)

HAPPY NEW YEAR! *Don't forget* - Our committee is committed to finding new ideas to encourage wellness at SRO. Send ideas to the SRO Wellness Committee at: srowellcomm@umich.edu

WINTER LUNCH CONNECTIONS – The summer lunch connections were such a great way to learn new things with our colleagues. We would like to gather new topics for winter. These are half hour sessions that give colleagues an opportunity to share their hobbies, special talents, and experiences with us. Please let us know by Thursday, February 3 if you are willing to share. We hope to have sessions starting in March.

[Click Here to submit Lunch Connection Form](#)

Past Lunch Connection Topics: Needlepoint, Parrots as Companions, Fitness Talk, Second Hand Shop and Decluttering, Indian Food Prep/Hacks, Vegetarian Cooking, Solar Power Electricity Generation, Energy Conservation, and Electric Cars

ACTIVE U – SRO Steps Up – Active U sign up ends on February 7. SRO has a team, “SRO Steps Up”, and we would love for you to join. Active U sends out a weekly email and you can self-select to get a Thursday email as well. The SRO Steps Up team is switching it up; we will still get overall group stats through Active U, but instead of weekly emails, we will put together a Google Chat group. This will be a place to easily share ideas, comments, and ask questions – all things that contribute to a positive and fun Active U experience.

We will have an open discussion on Thursday, February 3 from 12pm - 1pm on Zoom. Stop by to get help with signing up, changing from individual to team, linking with your device, and all other things Active U and SRO Steps Up. Stop by for some or all. We’re here to help.

[Click Here to Add Zoom Session to Google Calendar - Feb 3](#)

[Click Here to Sign Up for Active U](#)

BIG HOUSE 5K – Registration is open for the Big House 5K to be held on Sunday, April 10, 2022. Early registration for the in-person 5K is January 31 (after that, the registration price will increase). There is a virtual version that is limited to the first 2000 people.

[Click Here to Learn More about Big House 5K](#)

ANN ARBOR RESTAURANT WEEK – Restaurant Week is February 20-25 if you want to find lunch deals with your colleagues, dinner to-go options to bring home, and a variety of demonstrations.

[Ann Arbor Restaurant Week Options](#)

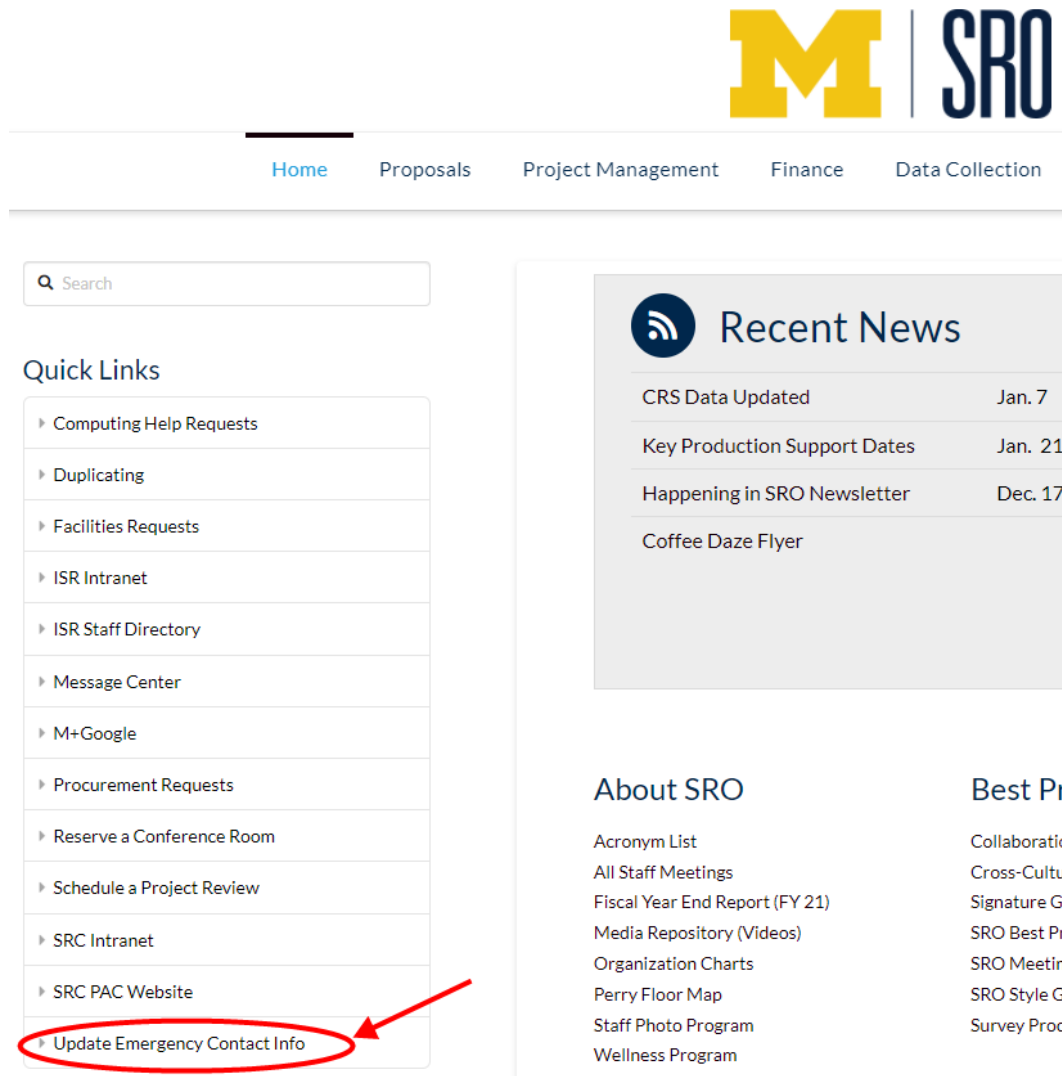
BREATHING EXERCISES – A message from the M-Healthy Coordinator at U-M: “In these busy upcoming weeks, **please try to take some time for you**, whatever that means for your well-being. Exercise, eat in a healthful manner, practice being in the moment... One simple way to relax might be some simple breathing exercises. Here are some short videos on such exercises...”

[M-Healthy Breathing Exercise Series](#)

Nancy Knows – Emergency Contact Information (Nancy Bylica)

Please take a few minutes to review, update, or enter for the first time, your emergency contact information for 2022. It is optional but please let me (Nancy Bylica) know if you choose not to enter your information.

Please go to the SRO home page <https://sro-intranet.isr.umich.edu/> under **Quick Links** (on the left hand side) - **Emergency Contact Update** (see below).



User name is your username and password is the password you use to log onto your computer.

Review / edit or enter new information and **click “Yes” on the 2022 Update Done** button at the top – then hit **SAVE**.

This information has **very limited** access and is kept confidential.

Please let me (nbylica@umich.edu) know if you don't have access or if you have any questions or concerns.

From the Archives - The Impact of Work on the Worker (Chicken Casserole Anyone?) (Kelly Chatain)

It's hard to imagine a time when we *weren't* thinking about measures of job satisfaction, work-life balance, job-related mental health, and how work affects us in general. But in the 1960s, outside of what was considered general labor standards like health and safety, wages, and job loss/unemployment, the more 'subjective' aspects of work weren't well understood and few researchers had gone to the source, employees, and asked. So what was the effect of work upon the worker? In 1969, the Wage and Labor Standards section of the U.S. Labor Department provided funds for what turned out to be the first of three data collection projects known primarily as the Quality of Employment studies.

The investigators' goal in 1969 was to define some core measures that would set a baseline for future research into the topics mentioned above¹. A pilot was completed in the summer to test close-ended questions, trying to get the interviews under 80 minutes. They interviewed 311 respondents in Southern MI chosen specifically to represent different occupations. The second phase in late 1969-early 1970 produced 1533 interviews from a probability sample of all dwellings in the lower 48 states. All eligible respondents (16 years of age working at least 20 hours week) in the household were interviewed.

An interesting operational component of the interview was the use of a closed card sort for a section of questions. Described tongue in cheek as a 'sellout to the computer age', specialized IBM cards were used which, once sorted by the respondent, were then packaged carefully with the interview form, sent back to SRC, and scanned directly into the computer, thus greatly reducing the time needed to code by hand. Handling these cards correctly was of the utmost importance to maintain data integrity and the writers of this particular study manual made sure they knew it. "Under penalty of death..." they weren't to drop, bend, fold, mutilate or mix them up in any way. Respondents were NOT to touch them after sorting. "If he tries to do so, slap his hands with a ruler that is for this purpose in your kit of materials." Clearly having fun with it.

The 2nd and 3rd studies were conducted in 1972-1973 and in 1977 using the same core topics, but with some necessary adjustments to the measures and new sample for each wave setting up for a cross-section analysis. The 1977 project added a panel component. The published report on the 1977 wave with comparisons to the first two projects describes familiar concerns: Wage stagnation, overwork, lack of child care, changing job expectations, and more².

Bonus: Please enjoy this chicken casserole recipe from 1969, which was included at the end of the QxQs.

¹ Project 453690, *Working Conditions: Phases I and II*, SRO Archive, 1969

² Quinn, R. P., Staines, G. L. (1979). *The 1977 quality of employment survey: descriptive statistics, with comparison data from the 1969-70 and the 1972-73 surveys*. Ann Arbor: Survey Research Center, Institute for Social Research, University of Michigan. Accessed on 1/25/2022:
<https://babel.hathitrust.org/cgi/pt?id=mdp.39015027386724&view=1up&seq=7&skin=2021>

Photo 1: Illustration of Closed Card Sort

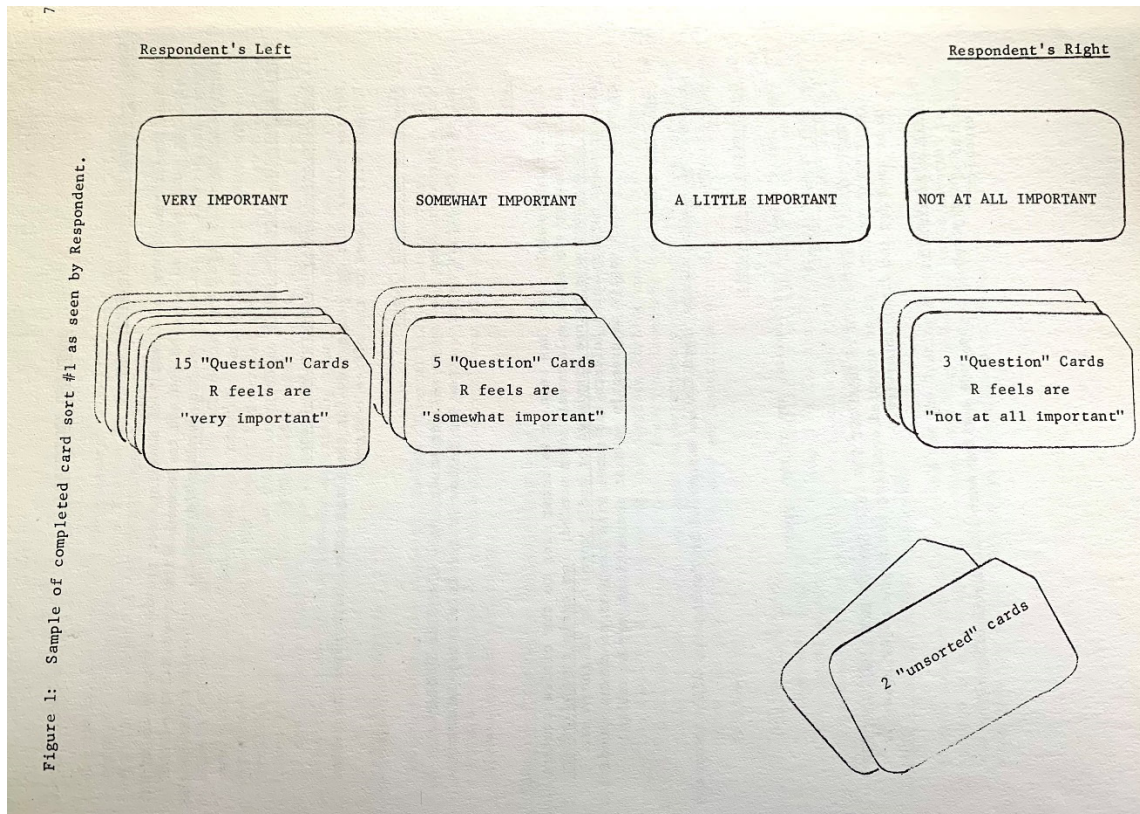


Photo 2: Chicken Casserole Recipe from QxQs

QUICK! This is the perfect moment to rubberband up all your card sorts and put them away.

Do not, repeat, do not--under any circumstances leave the questionnaire (for Q337) with R, either to be picked up by you or to be mailed back.

Chicken Casserole

Place $1\frac{1}{2}$ cups packaged poultry stuffing in buttered 2-quart casserole.

Brown: 1 cut-up frying chicken
1 large onion, chopped
1 clove garlic, minced

Put browned mixture on top of stuffing. Sprinkle $\frac{1}{2}$ cup additional poultry stuffing on top.

Add: 1 cup chicken bullion or chicken stock
Salt and pepper to taste

Bake covered at 350 for one hour.

Arrange 1 package frozen French-style green beans around side of casserole.

Continue cooking, uncovered for 10 minutes.

(Amounts of stuffing may be increased, but additional stock must be added proportionately.)