



Happening in SRO

You can find this "Happening in SRO" and all similar newsletters on the SRO Intranet Home Page, located at: <http://isr-wp.isr.umich.edu/srointranet/> under Recent News.

If you have items for the newsletter or if you would like to highlight an event, please let Ann Vernier or your unit director know.

Our Work in the World

Baby's First Years (Stephanie Chardoul and Piotr Dworak)

The Baby's First Years (BFY) project was highlighted in a feature article this month in *The Economist*. (You can access the February 2018 edition of *Happening in SRO* to read a full summary of SRO's work scope.) "Basic Income" experiments are being tried all over the world, and BFY is getting a lot of attention for being a high-quality clinical trial-like design. We've had some delays as we work through the steps to bring all the hospitals on board -- we are finally starting respondent recruitment now. (You'll see a reference in the article to YCR, which is another basic income study we're starting this summer!)

<https://www.economist.com/news/united-states/21741586-team-scientists-undertakes-ambitious-experiment-which-could-change-thinking-about>

PSID 50th Anniversary (Shonda Kruger-Ndiaye)

As mentioned in a previous issue of this newsletter and in ISR communications, 2018 marks the 50th Anniversary of the Panel Study of Income Dynamics. As part of festivities surrounding this milestone, a video was released marking the occasion. Many SRO staff have contributed to the PSID in some way and we thought you might enjoy seeing it.

<https://youtu.be/j3Zz3sl3z28>

Nancy Knows - Recycling (Nancy Bylica)

Recyclemania 2018: Congratulations!! The Perry Building came in 2nd for *Most Improved Recycling Rate*. The Most Improved Recycling Rate Competition compares the 2018 recycling rate over the course of the eight weeks to the 2017 recycling rate over the same time period.

This past winter semester, the UM Recycling Program hosted the Twelfth Annual RecycleMania Battle of the Buildings Competition, an intra-campus waste reduction and recycling competition! The competition ran from February 4 – March 31. There were three competition categories: Recycling Rate, Most Improved Recycling Rate, and Waste Reduction.

Battery Recycling:

We have a battery recycle bucket in the mailroom near the outside door for folks to use.

Plastics:

All plastic cups, bowls, tubs and bulky molded items (e.g. milk crates) can be placed in any recycling bin on campus.

Writing Instruments:

Pens, mechanical pencils, markers and highlighters are all recyclable through the Recycle Write! Program. To recycle, please send items through campus mail to:

Recycle Write

109 E. Madison St.

Campus Zip 2943

Keep our Recycling Clean - These items CANNOT be recycled at UM:

Plastic bags - damage the machines

Coffee cups - no local market

Napkins and Paper Towels - fibers too short to be reused

Glass - acceptance of glass materials as part of the University of Michigan's single-stream recycling on the Ann Arbor campus continues to be suspended.

Do not place plastic bags, foam, cutlery, plates, caps or compostables in the recycling bins.

For more information about campus initiatives on reducing waste - <http://sustainability.umich.edu/ocs/waste>

INTERCULTURAL AWARENESS TRAINING

Thursday, May 24 | 2 - 3:30 pm
1430 ISR-Thompson

This session explores how culture affects our interactions with others, how assumptions may be flawed, and examines ways to navigate our cultural differences.

- Identify tips for navigating cultural differences
- Understand aspects of culture and intercultural awareness
- Have an increased awareness of how culture influences behavior and perceptions

Register here: https://ttc.iss.lsa.umich.edu/ttc/sessions/intercultural_awareness-4/

U of M Volunteer Opportunities – How to Become Involved

(Peter Batra)

I have been fortunate to be involved with many U-M activities that connect me to the larger University community. Some of these opportunities came to me just by being at the right place at the right time, and other opportunities came through connections I made along the way.

Here is a brief description of the groups that I have been involved with, either currently or in the past. I present these to give others an idea of where they can get more involved if they choose to do so.

SRC-Professional Advisory Committee (PAC) - Team Member (2009 - 2010)

Even though this group is not organizationally far away from SRO, the opportunity allowed me to get a broader understanding of how SRC/SRO functions. Committee members meet regularly with upper SRC management and work together with other SRC and ISR staff. (You may be surprised at the number of different roles across the SRC!) The time commitment for me ended up being about 2 hours a month which included monthly meetings and PAC sponsored events, for a two year term.

Link for SRC-PAC information:

https://sites.google.com/a/umich.edu/src_pac/?pli=1

U-M Mentorship Program- Faculty/Staff Mentor (2009 - Present)

As a faculty/staff mentor you are paired with a Peer Mentor (sophomore, junior or senior U-M student) and assigned between 5 and 7 mentees who become your Mentorship group during the academic fall semester. Throughout this time there are several organized program events (Mentorship kick-off, pizza tasting, stress busters, etc.) and the opportunity to meet individually with your group, including a stipend that can be used for meals or other activities.

Link for more on what the Mentorship program does for students:

<http://www.onsp.umich.edu/mentorship/apply>

Link for more on Mentorship faculty/staff opportunity:

<http://www.onsp.umich.edu/mentorship/mentors/faculty-staff>

Voices of the Staff, Health & Well Being Team Member (Summer 2012 - Summer 2015)

My time in the Voices program gave me a very different perspective on the University because I worked with people from other units and departments across the University and Michigan Medical system. No one is shy to talk about the ups and downs of their department and I learned a lot more about what makes U-M so large. The time commitment for me was about 90 minutes/month for a monthly meeting in addition to a few Voices events throughout the year, for a two year term. (I was part of a pilot three year term.)

Link for more on Voices of the Staff:

<https://hr.umich.edu/working-u-m/workplace-improvement/voices-staff>

Advisory Committee to Recreational Sports (ACRS) - Committee Member (Fall 2015 - Present)

The monthly discussions focus on all things related to Rec Sports—including primarily the 3 on-campus recreation facilities. Renovations to these facilities seem to always be on the agenda as well as how to attract more members, and new program offerings that change with the times. The outdoor Leadership Center is also a part of Rec Sports and I have suggested to the SRO leaders that this might be a nice way to spend a SRO retreat day. Members on this committee are appointed and include Rec Sports leadership as well as U-M faculty and staff representatives.

Link to Rec Sports website:

<https://recsports.umich.edu/>

Director's Advisory Committee on Community and Diversity (DACCD) (January 2018 - Present)

This committee is involved with planning of Diversity Equity & Inclusion (DEI) related activities and coordinating events at ISR throughout the year. The time commitment is one hour a month and then an occasional meeting for the sub group that you have signed up for. There is an expectation of committing for a two year term. There is an application process that mainly serves to balance the membership across all 5 of the ISR Centers.

Link for DACCD Committee info:

<http://community.isr.umich.edu/intranet/edoutreach/NovemberDACD/Membership.aspx>

Planet Blue Ambassador Program (Fall 2014 - Present)

This has been a fun group of like-minded individuals--students, faculty and staff for all over U-M. Anyone can join and the only thing you need to do is complete a few Computer Based Training (CBT) modules on sustainability. (No application process!) The group meets once a quarter to exchange ideas and listen to presentations from others on campus sustainability including: waste, recycling, composting (coming soon to ISR!), energy usage, etc.

They are currently looking for more members. Go here for more details:

http://sustainability.umich.edu/pba?utm_source=Graham+Sustainability+Institute&utm_campaign=471782e3fb-Planet+Blue+E-news+January+2017&utm_medium=email&utm_term=0_e6c4187cd4-471782e3fb-88612893

I'd be happy to talk more with anyone about these groups. If you'd like more information, please stop by.